The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit us at https://www.myallsavers.com/MyAlSavers/Plan or by calling 1-800-291-2634. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform.com or call 1-800-291-2634 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	/individual network /family network or /individual out-of-network /family out-of-network <u>Copayments</u> and <u>coinsurance</u> don't count toward the <u>deductible</u> .	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?	Yes. Preventive care and primary care services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the annual <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet <u>your deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?		
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>network providers</u> individual / family; for <u>out-of-network providers</u> individual / family	The out-of-pocket limit is the most you could pay in a year for covered services.
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.myallsavers.com</u> or call 1-800-291-2634 for a list of <u>network providers</u> .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a provider for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to	No.	You can see the specialist you choose without a referral.



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What Yo	Limitations, Exceptions, &		
Medical Event	Services You May Need	Need Network Provider Out-of-Network Provider (You will pay the least) (You will pay the most)		Other Important Information	
	Primary care visit to treat an injury or illness	<u>copay</u> /visit. <u>Deductible</u> does not apply	<u>coinsurance</u>	None	
If you visit a health	<u>Specialist</u> visit	<u>copay</u> /visit. <u>Deductible</u> does not apply	<u>coinsurance</u>		
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	<u>coinsurance</u>	You may have to pay for services that aren't <u>preventive</u> . Ask your provider if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Physician: No charge Facility: No charge	Physician: <u>coinsurance</u> Facility: <u>coinsurance</u>	Sleep studies require a Prior Authorization or benefits could be reduced by 50% of the total cost of the service.	
	Imaging (CT/PET scans, MRIs)	Physician: <u>coinsurance</u> Facility: <u>coinsurance</u>	Physician: <u>coinsurance</u> Facility: <u>coinsurance</u>	Prior Authorization is required. If you don't get Prior Authorization, benefits could be reduced by 50% of the total cost of the service.	

^{*} For more information about limitations and exceptions, see the plan or policydocument at www.myallsavers.com.

Common	Common What You Will Pay				
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Tier1 drugs	pharmacy <u>deductible</u> , and retail <u>copay</u> per prescription, or mail-order <u>copay</u> per prescription	Out-of-network pharmacies are not covered	Covers up to a 30-day supply	
If you need drugs to treat your illness or condition More information about	Tier 2 drugs	pharmacy <u>deductible</u> , and retail <u>copay</u> per prescription, or mail-order <u>copay</u> per prescription	Out-of-network pharmacies are not covered	(retail subscription); 31-90 day supply (mail prescription). If a dispensed drug has a chemically equivalent drug at a lower tier, the cost difference	
prescription drug coverage is available at www.myallsavers.com	Tier 3 drugs	pharmacy <u>deductible</u> , and retail <u>copay</u> per prescription, or mail-order <u>copay</u> per prescription	Out-of-network pharmacies are not covered	between drugs in addition to any applicable copayand/or coinsurance maybe applied. Out-of-network pharmacies are not covered.	
	Tier 4 drugs	pharmacy <u>deductible</u> , and retail <u>copay</u> per prescription, or mail-order <u>copay</u> per prescription	Out-of-network pharmacies are not covered		
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	<u>coinsurance</u>	<u>coinsurance</u>	Prior Authorization is required. If you don't get Prior Authorization,	
surgery	Physician/surgeon fees	<u>coinsurance</u>	<u>coinsurance</u>	benefits could be reduced by 50% of the total cost of the service.	
If you need immediate medical attention	Emergency room care	Physician: <u>copay</u> /visit <u>Deductible</u> does not apply Facility: <u>copay</u> /visit	Physician: <u>copay</u> */visit Facility: <u>copay</u> */visit	*Out-of-network emergency services are covered at the	
modicaratterition	Emergency medical transportation	<u>coinsurance</u>	coinsurance*	Network benefit level.	

 $[\]hbox{* For more information about limitations and exceptions, see the plan or policy document at $\underline{www.myallsavers.com}$.}$

Common		What Yo	Limitations, Exceptions, &		
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Other Important Information	
	<u>Urgent care</u>	Physician: <u>copay</u> /visit <u>Deductible</u> does not apply Facility: <u>copay</u> /visit	Physician: <u>coinsurance</u> Surgeon: <u>coinsurance</u>		
	Facility fee (e.g., hospital room)	<u>coinsurance</u>	<u>coinsurance</u>	Prior Authorization is required. If	
If you have a hospital stay	Physician/surgeon fees	Physician: <u>copay</u> /visit. <u>Deductible</u> does not apply. Surgeon: <u>coinsurance</u>	Physician: <u>coinsurance</u> Surgeon: <u>coinsurance</u>	you don't get Prior Authorization, benefits could be reduced by 50% of the total cost of the service.	
If you need mental health, behavioral	Outpatient services	Physician: <u>copay</u> /visit Facility: <u>coinsurance</u> for other outpatient services	Physician: <u>coinsurance</u> Facility: <u>coinsurance</u>	Prior Authorization is required for inpatient services. If you don't get Prior Authorization, benefits	
health, or substance abuse services	Inpatient services	Physician: <u>copay</u> /visit. <u>Deductible</u> does not apply. Facility: <u>coinsurance</u>	Physician: <u>coinsurance</u> Facility: <u>coinsurance</u>	could be reduced by 50% of the total cost of the service.	
	Office visits	<u>copay</u> /visit	<u>coinsurance</u>	Cost sharing does not apply to certain preventive services. Depending on the type of services, coinsurance mayapply.	
If you are pregnant	Childbirth/delivery professional services	<u>coinsurance</u>	<u>coinsurance</u>	Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Prior Authorization is required for inpatient services. If	
	Childbirth/delivery facility services	<u>coinsurance</u>	<u>coinsurance</u>	you don't get <u>Prior Authorization</u> , benefits could be reduced by 50% of the total cost of the service.	
If you need help recovering or have other special health	Home health care	<u>coinsurance</u>	<u>coinsurance</u>	30 visits/year. Prior Authorization is required. If you don't get Prior Authorization, benefits could be reduced by 50% of the total cost of the service.	
needs	Rehabilitation services	<u>coinsurance</u>	<u>coinsurance</u>	visits/year. Includes physical	
	<u>Habilitation services</u>	<u>coinsurance</u>	<u>coinsurance</u>	therapy, speech therapy, and occupational therapy.	

 $^{^* \} For \ more \ information \ about \ limit at ions \ and \ exceptions, see \ the \ plan \ or \ policy document \ at \ \underline{www.myallsavers.com}.$

Common		What Yo	Limitations, Exceptions, &	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Other Important Information
	Skilled nursing care	<u>coinsurance</u>	<u>coinsurance</u>	visits/year. Prior Authorization is required. If you don't get Prior Authorization, benefits could be reduced by 50% of the total cost of the service.
	Durable medical equipment	<u>coinsurance</u>	<u>coinsurance</u>	Prior Authorization is required if greater than \$1000. If you don't get Prior Authorization, benefits could be reduced by 50% of the total cost of the service.
	<u>Hospice services</u>	<u>coinsurance</u>	<u>coinsurance</u>	Prior Authorization is required. If you don't get Prior Authorization, benefits could be reduced by 50% of the total cost of the service.
If your child needs	Children's eye exam	Not covered	Not covered	
dental or eye care	Children's glasses	Not covered	Not covered	None
uemaror eye care	Children's dental check-up	Not covered	Not covered	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

O O .	Services rour <u>run</u> Generally because rour concerts on built addance international and a first excluded services,				
•	Acupuncture	•	Long-term care	•	Routine eye care (adult)
•	Bariatric surgery	•	Non-emergencycare when travelling outside the	•	Routine foot care
•	Cosmetic surgery		United States	•	Weight-loss programs
•	Dental care (adult)	•	Out-of-network pharmacies		
•	Infertility treatment	•	Private-duty nursing		

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic care
- Hearing aids

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa. Other options to continue coverage are available to you too, including individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the <u>explanation of benefits</u> you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: All Savers at 1-800-291-2634, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month under this <u>plan</u> or under other coverage, you'll have to make a payment when you file your tax return unless you gualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-291-2634.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-291-2634.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-800-291-2634.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-291-2634.

—————————————To see examples of how this plan might cover costs for a sample medical situation, see the next section.————

^{*} For more information about limitations and exceptions, see the plan or policydocument at www.myallsavers.com.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

- The plan's overall deductible
- Specialist copayment
- Hospital (facility) coinsurance
- Other coinsurance

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,800			
In this example, Peg would pay:				
Cost Sharing				
Deductibles				
Copayments				
Coinsurance				
What isn't covered				
Limits or exclusions				
The total Peg would pay is				

Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

- The plan's overall deductible
- Specialist copayment
- Hospital (facility) coinsurance
- Other coinsurance

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$7,400			
In this example, Joe would pay:				
Cost Sharing				
Deductibles				
Copayments				
Coinsurance				
What isn't covered				
Limits or exclusions				
The total Joe would pay is				

Mia's Simple Fracture (in-network emergency room visit and follow up care)

- The plan's overall deductible
- Specialist copayment
- Hospital (facility) coinsurance
- Other coinsurance

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$1,900
In this example, Mia would pay:	
Cost Sharing	
Deductibles	
Copayments	
Coinsurance	
What isn't covered	
Limits or exclusions	
The total Mia would pay is	

We do not treat members differently because of sex, age, race, color, disability or national origin. If you think you were treated unfairly because of your sex, age, race, color, disability or national origin, you can send a complaint to the Civil Rights Coordinator.

Online: UHC_Civil_Rights@uhc.com

Mail: Civil Rights Coordinator. UnitedHealthcare Civil Rights Grievance. P.O. Box 30608 Salt Lake City, UTAH 84130

You must send the complaint within 60 days of when you found out about it. A decision will be sent to you within 30 days. If you disagree with the decision, you have 15 days to ask us to look at it again. If you need help with your complaint, please call the toll-free phone number listed on your ID card, TTY 711, Monday through Friday, 7:30 a.m. to 5:30 p.m. CST.

You can also file a complaint with the U.S. Dept. of Health and Human Services.

Online: https://ocrportal.hhs.gov/ocr/portal/lobby.jsf

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

Phone: Toll-free 1-800-368-1019, 800-537-7697 (TDD)

Mail: U.S. Dept. of Health and Human Services. 200 Independence Avenue, SW Room 509F, HHH Building, Washington, D.C. 20201

We provide free services to help you communicate with us. Such as, letters in other languages or large print. Or, you can ask for an interpreter. To ask for help, please call the toll-free phone number listed on your ID card TTY 711, Monday through Friday, 7:30 a.m. to 5:30 p.m. CST.

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Please call the toll-free phone number listed on your identification card.

ATENCIÓN: Si habla **español (Spanish)**, hay servicios de asistencia de idiomas, sin cargo, a su disposición. Llame al número de teléfono gratuito que aparece en su tarjeta de identificación.

請注意:如果您說**中文** (Chinese),我們免費為您提供語言協助服務。請撥打會員卡所列的免付費會員電話號碼。

XIN LƯU Ý: Nếu quý vị nói tiếng **Việt (Vietnamese)**, quý vị sẽ được cung cấp dịch vụ trợ giúp về ngôn ngữ miễn phí. Vui lòng gọi số điện thoại miễn phí ở mặt sau thẻ hội viên của quý vị.

알림: **한국어**(Korean)를 사용하시는 경우 언어 지원 서비스를 무료로 이용하실 수 있습니다. 귀하의 신분증 카드에 기재된 무료 회원 전화번호로 문의하십시오.

PAALALA: Kung nagsasalita ka ng **Tagalog** (**Tagalog**), may makukuha kang mga libreng serbisyo ng tulong sa wika. Pakitawagan ang toll-free na numero ng telepono na nasa iyong identification card.

ВНИМАНИЕ: бесплатные услуги перевода доступны для людей, чей родной язык является русском (Russian). Позвоните по бесплатному номеру телефона, указанному на вашей идентификационной карте.

تنبيه: إذا كنت تتحدث العربية (Arabic)، فإن خدمات المساعدة اللغوية المجانية متاحة لك. الرجاء الاتصال على رقم الهاتف المجانى الموجود على معرّف العضوية. ATANSYON: Si w pale **Kreyòl ayisyen (Haitian Creole)**, ou kapab benefisye sèvis ki gratis pou ede w nan lang pa w. Tanpri rele nimewo gratis ki sou kat idantifikasyon w.

ATTENTION : Si vous parlez **français (French)**, des services d'aide linguistique vous sont proposés gratuitement. Veuillez appeler le numéro de téléphone gratuit figurant sur votre carte d'identification.

UWAGA: Jeżeli mówisz po **polsku (Polish)**, udostępniliśmy darmowe usługi tłumacza. Prosimy zadzwonić pod bezpłatny numer telefonu podany na karcie identyfikacyjnej.

ATENÇÃO: Se você fala **português (Portuguese)**, contate o serviço de assistência de idiomas gratuito. Ligue gratuitamente para o número encontrado no seu cartão de identificação.

ATTENZIONE: in caso la lingua parlata sia l'**italiano (Italian)**, sono disponibili servizi di assistenza linguistica gratuiti. Per favore chiamate il numero di telefono verde indicato sulla vostra tessera identificativa.

ACHTUNG: Falls Sie **Deutsch (German)** sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Bitte rufen Sie die gebührenfreie Rufnummer auf der Rückseite Ihres Mitgliedsausweises an.

注意事項:**日本語(Japanese)**を話される場合、無料の言語支援サービスをご利用いただけます。健康保険証に記載されているフリーダイヤルにお電話ください。

توجه: اگر زبان شما فارسی (Farsi) است، خدمات امداد زبانی به طور رایگان در اختیار شما می باشد. لطفا با شماره تلفن رایگانی که روی کارت شناسایی شما قید شده تماس بگیرید.

ध्यान दें: यदि आप हिंदी (Hindi) बोलते है, आपको भाषा सहायता सेबाएं, नि:शुल्क उपलब्ध हैं। कृपया अपने पहचान पत्र पर सूचीबद्ध टोल-फ्री फोन नंबर पर कॉल करें।

CEEB TOOM: Yog koj hais Lus **Hmoob** (**Hmong**), muaj kev pab txhais lus pub dawb rau koj. Thov hu rau tus xov tooj hu deb dawb uas teev muaj nyob rau ntawm koj daim yuaj cim qhia tus kheej.

ចំណាប់អារុម្មណ៍: បើសិន្តអ្នកនិយាយ**ភាសាខ្មែរ(Khmer)**សេវ៉ាជំនួយភាសា ដោយឥតគិតែថ្ល គឺមានសំរាប់អ្នក។ សូមទូរសំព្វេទាលេខឥតគិតែថ្ល ដែលមាន នៅលើអត្តសញ្ញាណបណ្ណរបស់អ្នក។

PAKDAAR: Nu saritaem ti **Ilocano (Ilocano)**, ti serbisyo para ti baddang ti lengguahe nga awanan bayadna, ket sidadaan para kenyam. Maidawat nga awagan iti toll-free a numero ti telepono nga nakalista ayan iti identification card mo.

DÍÍ BAA'ÁKONÍNÍZIN: **Diné (Navajo)** bizaad bee yániłti'go, saad bee áka'anída'awo'ígíí, t'áá jíík'eh, bee ná'ahóót'i'. T'áá shǫǫdí ninaaltsoos nitl'izí bee nééhozinígíí bine'dę́ę́' t'áá jíík'ehgo béésh bee hane'í biká'ígíí bee hodíilnih.

OGOW: Haddii aad ku hadasho **Soomaali (Somali)**, adeegyada taageerada luqadda, oo bilaash ah, ayaad heli kartaa. Fadlan wac lambarka telefonka khadka bilaashka ee ku yaalla kaarkaaga aqoonsiga.