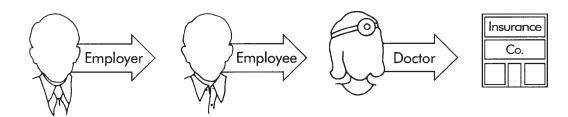


# **GROUP LONG-TERM DISABILITY CLAIM** (PLEASE see FRAUD NOTICES attached)

EMPLOYER GROUP POLICY NO.



### **EMPLOYER** - form completion information

### **NOTICE OF CLAIM - Instructions**

- A. Complete the employer's portion in full and return this portion to address above or fax to the number above
  - **Include** Copy of enrollment card (if employee contributes to premium)
    - Copy of approved medical evidence of insurability if required at time of enrollment
    - If Workers' Compensation claim filed, include copy of First Report of Accident and the decision
- B. Give remaining part of form to claimant for completion

### Long-Term Disability Claim Employer's Statement

(Continued on next page)

To Be Completed By The Employer Date of Birth This claim is for (Employee's Name and Address) Social Security Number A. Information about the employer Company's Name Group Policy Number Class Number Address (Street, City, State, Zip) Telephone: Fax: Name and address of division where employee works (if different from above) Telephone: Fax: B. Information about the employee Date employee was hired Date employee became insured under this plan? What was the employee's regularly scheduled work week? (Month, Day, Year) Date employee became insured under prior plan? hours per week hours per day C. Information needed for withholding and reporting taxes Does employee contribute post-tax dollars toward the premium? h Yes h No If yes, what percent is paid by the employee? If you leave this section blank, we will assume it is 100% employer contribution and calculate FICA taxes accordingly. D. Information about the claim Were there any changes to the employee's job responsibilities due to the disabling condition before the employee became fully disabled?  $\square$  Yes  $\square$  No If yes, what were the changes and when were they made? What was the employee's permanent job on his or her last day at work? How long had the employee been in this job? On that day, did the employee work a full day? Last day employee actually worked (Month, Day, Year)  $\square$  Yes  $\square$  No If no, how many hours were worked? Why did employee stop working? Is the employee's condition work related? ☐ Yes ☐ No Has a claim been filed with Workers' Compensation?  $\square$  Yes  $\square$  No If yes, send initial report of illness or injury and award notice. Name, address and telephone number of your compensation carrier Name, address and telephone number of your medical insurance carrier E. Information about your pension plan (do not complete for maternity claim) Do you have a pension plan? If yes, what type? ☐ Defined benefit □ 401(k) ☐ Other: (specify) ☐ Defined contribution ☐ Yes ☐ No ☐ Profit sharing Is the employee eligible for your pension plan? If eligible, does the employee participate?  $\square$  Yes  $\square$  No If no, why?  $\square$  Yes  $\square$  No If no, why? If the employee is participating, when is he or she eligible for benefits under the plan? (Month, Day, Year) NOTE: If any portion of this pension benefit is attributable to the employee's contribution, please provide details including the percentage of his/her contribution to the total contribution. This should include a copy of the contract. F. Information about your rehire or return-to-work policies Does your company have a rehire or return-to-work policy for disabled employees?  $\square$  Yes  $\square$  No What is the name and title of the manager we should contact if we identify a rehabilitation or return-to-work option? G. Information about the employee's salary The employee (Check all that apply)  $\square$  is paid hourly (what is the hourly rate?) \$ ☐ is salaried ☐ receives commissions ☐ receives bonuses Will employee file for disability benefits provided by any employer/employee labor management, state disability or union welfare plan?  $\square$  Yes  $\square$  No If yes, what is the weekly amount? \$ When do benefits begin? End? Is this employee eligible for salary continuation?  $\square$  Yes  $\square$  No If yes, what is the weekly amount? \$ When do benefits begin? End?

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### Reporting the employee's basic monthly earnings

Find the definition of basic monthly earnings that matches your contract for this employee and follow the instructions given.

### **Definitions of Basic Monthly Earnings**

- a. salary only (no commissions, bonuses, etc.), complete question 1 below
- b. previous year's W-2 form, complete question 5 below (attach W-2)
- c. sole proprietor, complete question 8 below
- d. previous year's K-1 form, complete question 6 below (attach K-1)
- e. salary and commissions, complete questions 1 and 3 below
- f. salary, commissions and bonuses, complete questions 1, 3 and 4 below
- g. salary and deferred compensation, complete questions 1 and 2 below
- h. salary, deferred compensation and commissions, complete questions 1, 2 and 3 below
- i. salary, deferred compensation, commissions and bonuses, complete questions 1, 2, 3 and 4 below
- j. salary and K-1 earnings, complete questions 1 and 6 below
- k. W-2 with deferred compensation, complete questions 2 and 5 below
- 1. partnership agreement, complete question 7 below

| m.      | teacher's contract, complete question 1 below  |   |                             |
|---------|--|---|-----------------------------|
| n.      | any other definition, complete question 9 below  |   |                             |
| 1)      | On the last day employee worked, what was his or her basic monthly sa multiply weekly salary by 52 and divide by 12. Teachers divide annual s  |   | 1                           |
| 2)      | On the last day the employee worked, what was his or her monthly pre-tompensation plan?  | ax contribution to your deferred                | 2                           |
| 3)      | How much had the employee received in commissions in the 12 months than 12 months) immediately preceding the last day worked? \$   | . Divide this number by                         | 3                           |
| 4)      | How much had the employee received in bonuses in the 12 months (or t 12 months) immediately preceding the last day worked? \$ or the length of employment if less than 12 months, to find the average to                 | . Divide this number by 12,                     | 4                           |
| 5)      | What were the employee's earnings as shown on the W-2 form of the ye   | ar immediately preceding the disability?        | 5                           |
| 6)      | What were the employee's earnings as shown on the K-1 form of the ye   | ar immediately preceding the disability?        | 6                           |
| 7)      | As of the last day the employee worked, what were the budgeted annual partnership agreement in effect? (Do not include dividends, interest or re-  |   | 7                           |
| 8)      | As of the last day the employee worked, what was the sole proprietor's a gross income minus total deductions minus depreciation) averaged over the disability or the period of sole proprietorship if less than 3 years? |   | 8                           |
| 9)      | For definitions other than those above, calculate the monthly earnings as If earnings are based on salary as expressed on a particular document, so  |   | 9                           |
|         | Required Attachments and Signature   |   |                             |
|         | he employee contributes to the premiums, attach a copy of the enrollmen  |   |                             |
|         | alary is based on a W-2, K-1, 1099, or a similar document, attach a copy   |   |                             |
|         | ou have medical information from the employee's file relating to this dis  | *   |                             |
|         | workers' compensation claim is filed, send initial report of injury or illne   |   | 1 21 1                      |
|         | me of person completing this form (If this claim is approved for disability ou.)   | benefits, the benefit check will be sent to the | employee with a carbon copy |
| <u></u> | ou.,   |   |                             |
| X       |  |   |                             |
|         | Signature  | Title   | Date                        |

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# **Long-Term Disability Claim Job Analysis**

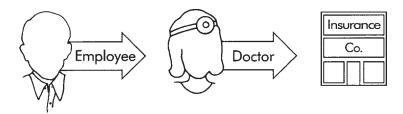
| To Be Completed By The Employ  | ee's Supervisor  | <u> </u>  |                     |                                       |              |  |  |  |
|--|--|---|---------------------|---------------------------------------|--------------|--|--|--|
| This claim is for (Employee's Nan  |  |   |                     |                                       |              |  |  |  |
| Employee's Social Security Number  | r  |   | Date of I           | Date of Disability (Month, Day, Year) |              |  |  |  |
| A. General information about the   | e emplovee's io  | h   |                     |                                       |              |  |  |  |
| Job Title  | py <b>j</b>  |   | Minimun             | n education or training require       | d            |  |  |  |
| Job Title  |  |   | IVIIIIIIIIIII       | in education of training require      | u            |  |  |  |
| Does the employee perform supervi<br>☐ Yes ☐ No If yes, how many p   |  | ised?   |                     | Describe job duties.                  |              |  |  |  |
| Check the items below that relate to Occasionally means the personally means the personal Continuously means the personal cont | on does the activity does the activity   | vity up to 33% of th<br>ty 34% to 66% of th                 | e time.<br>ne time. | frequency of occurrence:              |              |  |  |  |
|  |  | 0   | Occasionally        | Frequently                            | Continuously |  |  |  |
| Relate to others   |  | _   |                     |                                       |              |  |  |  |
| Written and verbal communication   |  |   |                     |                                       |              |  |  |  |
| Reasoning, math and language   |  |   |                     |                                       |              |  |  |  |
| Makes independent judgments  |  |   |                     |                                       |              |  |  |  |
| ☐ Unprotected heights ☐ Being near moving machinery Is the employee required to travel? ☐ Yes ☐ No If yes, complete the How does the employee travel? (Au Where does the employee travel?  B. Information about the physical Check the items below that relate to the Occasionally means the personal of the   | e following infortomobile, plane all aspects of the e employee's job on does the activation of the control of t | employee's job<br>and complete the infevity up to 33% of th | What perces         | ☐ Other hazard                        | yee travel?  |  |  |  |
| Continuously means the per   |  |   |                     |                                       |              |  |  |  |
| Activity   | Fre  | quency of Occurre   | ence                |                                       |              |  |  |  |
|  | Occasionally   | Frequently  | Continuo            | usly                                  |              |  |  |  |
| ☐ Standing   |  |   |                     |                                       |              |  |  |  |
| □ Walking  |  |   |                     |                                       |              |  |  |  |
| ☐ Sitting  |  |   |                     |                                       |              |  |  |  |
| ☐ Balancing  |  |   |                     |                                       |              |  |  |  |
| ☐ Stooping   |  |   |                     |                                       |              |  |  |  |
| ☐ Kneeling   |  |   |                     |                                       |              |  |  |  |
| ☐ Crouching  |  |   |                     |                                       |              |  |  |  |
| ☐ Crawling   |  |   |                     |                                       |              |  |  |  |
| ☐ Reaching/working overhead  |  |   |                     |                                       |              |  |  |  |
| ☐ Climbing:  |  |   |                     |                                       |              |  |  |  |
| ☐ Stairs   |  |   |                     |                                       |              |  |  |  |
| Number of stairs:  | _  |   |                     |                                       |              |  |  |  |
| ☐ Ladders<br>Height of Ladder:   | _  |   |                     | Describe Activity                     | Weight       |  |  |  |
| ☐ Pushing  |  |   |                     |                                       | lbs          |  |  |  |
| □ Pulling  |  |   |                     |                                       | lbs          |  |  |  |
| ☐ Lifting/carrying   |  |   |                     |                                       | lbs          |  |  |  |
|  | _  | _   | _                   |                                       | 105          |  |  |  |

(Continued on next page)

| □ Yes □ No Does the job require using the feet to operate foot controls? □ Yes □ No If Yes, on what type of equipment?  What are the major tasks requiring use of one or both hands?  What are the major tasks requiring use of one or both hands?  One Hand Both Hands □ | Can the job be performed by alternating sitting and   | d standing?                                    |                             |            |
|---|---|--|-----------------------------|------------|
| □ Yes □ No If yes, on what type of equipment?   How important is good vision in the job?    What are the major tasks requiring use of one or both hands?  One Hand  Both Hands  □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □   |   |  |                             |            |
| How important is good vision in the job?  What are the major tasks requiring use of one or both hands?  One Hand  Both Hands  C. Information about the job as it relates to the disability  Can the job be modified to accommodate the disability either temporarily or permanently?  Yes No If yes, explain  Is it possible to offer the employee assistance in doing the job (through use of technology or personal assistance for example)?  Name of person completing this form  X. Signature  Title  Date  |   | trols?   |                             |            |
| What are the major tasks requiring use of one or both hands?  One Hand  Both Hands  C. Information about the job as it relates to the disability  Can the job be modified to accommodate the disability either temporarily or permanently?  Yes No If yes, explain  D. Attachments and Signature (Attach a copy of the employee's job description)  Name of person completing this form  Title  Date  |   |  |                             |            |
| C. Information about the job as it relates to the disability  Can the job be modified to accommodate the disability either temporarily or permanently?  Yes No If yes, explain  D. Attachments and Signature (Attach a copy of the employee's job description)  Name of person completing this form  Title  Date  | How important is good vision in the job?              |  |                             |            |
| C. Information about the job as it relates to the disability  Can the job be modified to accommodate the disability either temporarily or permanently?  Yes No If yes, explain  Is it possible to offer the employee assistance in doing the job (through use of technology or personal assistance for example)?  Yes No If yes, explain  D. Attachments and Signature (Attach a copy of the employee's job description)  Name of person completing this form  X  Signature  Title  Date  | What are the major tasks requiring use of one or both | hands?   | One Hand                    | Both Hands |
| C. Information about the job as it relates to the disability  Can the job be modified to accommodate the disability either temporarily or permanently?  Yes No If yes, explain  Is it possible to offer the employee assistance in doing the job (through use of technology or personal assistance for example)?  Yes No If yes, explain  D. Attachments and Signature (Attach a copy of the employee's job description)  Name of person completing this form  Title  Date  |   |  |                             |            |
| C. Information about the job as it relates to the disability  Can the job be modified to accommodate the disability either temporarily or permanently?  Yes No If yes, explain  Is it possible to offer the employee assistance in doing the job (through use of technology or personal assistance for example)?  Yes No If yes, explain  D. Attachments and Signature (Attach a copy of the employee's job description)  Name of person completing this form  X  Signature  Title  Date  |   |  |                             |            |
| C. Information about the job as it relates to the disability  Can the job be modified to accommodate the disability either temporarily or permanently?  Yes No If yes, explain  Is it possible to offer the employee assistance in doing the job (through use of technology or personal assistance for example)?  Yes No If yes, explain  D. Attachments and Signature (Attach a copy of the employee's job description)  Name of person completing this form  X  Signature  Title  Date  |   |  |                             |            |
| Can the job be modified to accommodate the disability either temporarily or permanently?  Yes No If yes, explain  Is it possible to offer the employee assistance in doing the job (through use of technology or personal assistance for example)?  Yes No If yes, explain  D. Attachments and Signature (Attach a copy of the employee's job description)  Name of person completing this form  X Signature  Title  Date   |   |  |                             |            |
| □ Yes □ No If yes, explain  Is it possible to offer the employee assistance in doing the job (through use of technology or personal assistance for example)?  □ Yes □ No If yes, explain  D. Attachments and Signature (Attach a copy of the employee's job description)  Name of person completing this form  X Signature Title Date   | C. Information about the job as it relates to the dis | ability  |                             |            |
| □ Yes □ No If yes, explain  D. Attachments and Signature (Attach a copy of the employee's job description)  Name of person completing this form  X  |   | either temporarily or permanently?             |                             |            |
| Name of person completing this form  X  |   | the job (through use of technology or personal | al assistance for example)? |            |
| X   | D. Attachments and Signature (Attach a copy of the    | employee's job description)                    |                             |            |
| Signature Title Date  | Name of person completing this form                   |  |                             |            |
| Signature Title Date  |   |  |                             |            |
|   | X   |  |                             |            |
| Telephone Fax   | Signature   | Title  | D                           | ate        |
|   |   | Telephone                                      | Fax                         |            |



### GROUP LONG-TERM DISABILITY CLAIM APPLICATION



### **EMPLOYEE** - form completion information

### **APPLICATION FOR GROUP LTD - Instructions**

- A. Complete and sign the authorization on the reverse side of this page. This will allow our insurance carrier or their representative to secure additional information (if necessary) to make a decision on your request for benefit payments (do not detach).
- B. Complete employee claim statement in full.
  - Attach A copy of Social Security and other income entitlement awards (or forward when received)
- C. Give this authorization and attached claim application to the physician treating you (if more than one, obtain other forms for completion from employer). Instruct your attending physician to send his statement along with yours to the insurance carrier.
- D. When those forms are received by the Insurance Company, they will advise you of your eligibility for benefits or of any additional information that may be needed.

Do Not Detach





### AUTHORIZATION FOR RELEASE OF INFORMATION

| ☐ Please check this box if you or your authorized representative v   | would like to receive a copy of this form.   |  |  |  |  |  |  |  |
|--|--|--|--|--|--|--|--|--|
| I (the undersigned) authorize any physician, medical professional, or othe medically related facility, or insurance or reinsurance company to releat (Lincoln) in connection with a claim for benefits.    |  |  |  |  |  |  |  |  |
| Patient Information: (Name of Claimant Whose Information Will Be Rele  | rased)   |  |  |  |  |  |  |  |
| Patient Name: (Last, First, Middle)  | Date of Birth:   |  |  |  |  |  |  |  |
| Other Names Used: Social Security Number:  |  |  |  |  |  |  |  |  |
| Description of the information to be disclosed:  |  |  |  |  |  |  |  |  |
| ☐ Entire Medical Record, including but not limited to patient histories studies, films, prescriptions, referrals, consults, billing records, insurcare providers.  | · · · · · · · · · · · · · · · · · · ·  |  |  |  |  |  |  |  |
| ☐ Other:   |  |  |  |  |  |  |  |  |
| Expiration: This Authorization will be considered valid until the happ   | pening of the earliest following event:  |  |  |  |  |  |  |  |
| 1. The term of the coverage of the policy if the claim is for a health   | n insurance benefit;   |  |  |  |  |  |  |  |
| 2. The duration of the claim if the claim is not for a health insurance  | 2. The duration of the claim if the claim is not for a health insurance benefit; or  |  |  |  |  |  |  |  |
| 3. Twelve (12) months from the date of the signature below.  |  |  |  |  |  |  |  |  |
| <b>Right to Revoke:</b> I have the right to revoke this authorization, in we to the extent that Lincoln has taken action in reliance on this authorization correspondence to Lincoln at the above address. |  |  |  |  |  |  |  |  |
| Claimant Rights:   |  |  |  |  |  |  |  |  |
| <ol> <li>I understand that the information used or disclosed may be subject<br/>by federal or state law. For Colorado claims, the disclosed info<br/>Colorado law.</li> </ol>                              | et to re-disclosure by the recipient and may no longer be protected rmation may <u>not</u> be redisclosed or reused by the recipient under |  |  |  |  |  |  |  |
| 2. I understand that a photocopy of this Authorization is to be cons   | idered as valid as the original.   |  |  |  |  |  |  |  |
| 3. I understand that I am entitled to receive a copy of this Authoriz  | ation.   |  |  |  |  |  |  |  |
| 4. I understand that this information may be released to my employ   | ver for self-insured plans only.   |  |  |  |  |  |  |  |
| 5. I understand that my treatment, payment, enrollment, or eligib Authorization.   | ility for benefits will not be conditioned on whether I sign this  |  |  |  |  |  |  |  |
| <b>Authorized Representative Information:</b> Complete this section if a pinformation. A copy of a power of attorney or other court-initiated doct   |  |  |  |  |  |  |  |  |
| Name: (Last, First, Middle)  | Relationship to claimant:  |  |  |  |  |  |  |  |
| Address:   | Phone:   |  |  |  |  |  |  |  |
| <b>Signature/Date:</b> The Claimant whose information will be released or form in order to process.  | the claimant's authorized representative must sign and date this   |  |  |  |  |  |  |  |
| Sign:  | Date:  |  |  |  |  |  |  |  |

### FRAUD NOTICES. For your protection, certain states require that the following notices appear on this form.

**Alabama.** Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or who knowingly presents false information in an application for insurance is guilty of a crime and may be subject to restitution fines or confinement in prison, or any combination thereof.

**Alaska.** A person who knowingly and with intent to injure, defraud, or deceive an insurance company files a claim containing false, incomplete or misleading information may be prosecuted under state law.

**Arizona.** For your protection Arizona law requires the following statement to appear on this form. Any person who knowingly presents a false or fraudulent claim for payment of a loss is subject to criminal and civil penalties.

**Arkansas, Louisiana, Rhode Island and West Virginia.** Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

**California.** For your protection California law requires the following to appear on this form: Any person who knowingly presents a false or fraudulent claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.

**Colorado.** It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policyholder or claimant for the purpose of defrauding or attempting to defraud the policyholder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado Division of Insurance within the Department of Regulatory Agencies.

**Delaware.** Any person who knowingly, and with intent to injure, defraud or deceive any insurer, files a statement of claim containing any false, incomplete or misleading information is guilty of a felony.

**District of Columbia.** It is a crime to provide false or misleading information to an insurer for the purpose of defrauding the insurer or any other person. Penalties include imprisonment and/or fines. In addition, an insurer may deny insurance benefits if false information materially related to a claim was provided by the applicant.

**Florida.** Any person who knowingly and with intent to injure, defraud, or deceive any insurer files a statement of claim or application containing any false, incomplete, or misleading information is guilty of a felony of the third degree.

**Idaho.** Any person who knowingly, and with intent to defraud or deceive any insurance company, files a statement or claim containing any false, incomplete or misleading information is guilty of a felony.

**Indiana.** A person who knowingly and with intent to defraud an insurer files a statement of claim containing any false, incomplete, or misleading information commits a felony.

**Kentucky.** Any person who knowingly and with intent to defraud any insurance company or other person files a statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime.

**Maine.** It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties may include imprisonment, fines or a denial of insurance benefits.

**Maryland.** Any person who knowingly and willfully presents a false or fraudulent claim for payment of a loss or benefit or knowingly and willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

**Minnesota.** A person who files a claim with intent to defraud or helps commit a fraud against an insurer is guilty of a crime.

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New Hampshire. Any person who, with a purpose to injure, defraud or deceive any insurance company, files a statement of claim containing any false, incomplete or misleading information is subject to prosecution and punishment for insurance fraud, as provided in RSA 638:20.

**New Jersey.** Any person who knowingly files a statement of claim containing any false or misleading information is subject to criminal and civil penalties.

New Mexico. Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to civil fines and criminal penalties.

New York. Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subject to a civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation.

**Ohio.** Any person who, with intent to defraud or knowing that he is facilitating a fraud against an insurer, submits an application or files a claim containing a false or deceptive statement is guilty of insurance fraud.

**Oklahoma.** Any person who knowingly, and with intent to injure, defraud or deceive any insurer, makes any claim for the proceeds of an insurance policy containing any false, incomplete or misleading information is guilty of a felony.

**Oregon.** Any person who knowingly and with intent to defraud any insurance company or other person: (1) files an application for insurance or statement of claim containing any materially false information; or, (2) conceals for the purpose of misleading, information concerning any material fact, may have committed a fraudulent insurance act.

**Pennsylvania.** Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

**Puerto Rico.** Any person who knowingly and with the intention of defrauding presents false information in an insurance application, or presents, helps, or causes the presentation of a fraudulent claim for the payment of a loss or any other benefit, or presents more than one claim for the same damage or loss, shall incur a felony and, upon conviction, shall be sanctioned for each violation with the penalty of a fine of not less than five thousand dollars (\$5,000) and not more than ten thousand dollars (\$10,000), or a fixed term of imprisonment for three (3) years, or both penalties. Should aggravating circumstances are present, the penalty thus established may be increased to a maximum of five (5) years, if extenuating circumstances are present, it may be reduced to a minimum of two (2) years.

**Tennessee and Washington.** It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties include imprisonment, fines and denial of insurance benefits.

**Texas.** Any person who knowingly presents a false or fraudulent claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.

FOR ALL OTHER STATES EXCLUDING CONNECTICUT, KANSAS, AND VIRGINIA. A person may be committing insurance fraud, if he or she submits an application or claim containing a false or deceptive statement with intent to defraud (or knowing that he or she is helping to defraud) an insurance company.

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## **Long-Term Disability Claim Employee's Statement**

### To Be Completed By The Employee

| A. Information about you   |                    |                                   |               |  |                |          |                               |                |
|--|--------------------|-----------------------------------|---------------|--|----------------|----------|-------------------------------|----------------|
| Last Name  |                    |                                   | First         |  |                |          |                               | Middle Initial |
| Address  | City               |                                   |               |  | State/Province | Zip      |                               |                |
| Telephone  |                    |                                   | Socia         | l Security 1                             | Number         |          |                               |                |
| Date of Birth (Month, Day, Year)   | Height             | Weight                            |               | ☐ Rt Handed ☐ Male ☐ Lt. Handed ☐ Female |                |          | ☐ Single ☐ Married            | ☐ Widowed      |
| Your Employer Name & Phone Num   | ber (include divis | sion if applicable                |               | Tanaca                                   | Temate         | <u>′</u> | Married                       | _ Divolect     |
| Occupation   |                    |                                   |               |  |                |          |                               |                |
| B. Information about your family   | (required to deter | mina vour aligi                   | hility for Sc | oial Sacuri                              | ty banafits)   |          |                               |                |
| Spouse's Name (Last, First)  | (required to deter | mme your engr                     | offity for Sc | ciai securi                              | ty benefits)   |          |                               |                |
| Spouse's Social Security Number  |                    |                                   | Date of B     | rth (Month                               | ı, Day, Year)  |          | your spouse emplo<br>Yes □ No | oyed?          |
| Children under age 25: Name (Last,                                       | , First)           |                                   |               |  |                | Da       | ate of Birth (Montl           | h, Day, Year)  |
|  |                    |                                   |               |  |                | _        |                               |                |
|  |                    |                                   |               |  |                |          |                               |                |
| C. Information about the conditio  | n causing your d   | isability                         |               |  |                |          |                               |                |
| 1. For <b>pregnancy</b> or <b>illness</b> , answer                       |                    |                                   |               |  |                |          |                               |                |
| What were your first symptoms?   | 0 1                |                                   |               |  |                |          |                               |                |
| When did you first notice them?  |                    |                                   | Date :        | ou were fi                               | rst treated by | y a phys | sician (Month, Day            | y, Year)       |
| 2. For an <b>injury</b> , answer the following                           | ng questions:      |                                   |               |  |                |          |                               |                |
| Where and how did the injury occur?                                      |                    |                                   |               |  |                |          |                               |                |
| Date the injury occurred (Month, Da                                      | y, Year)           |                                   | Date :        | ou were fi                               | rst treated by | y a phys | sician (Month, Day            | y, Year)       |
| 3. For <b>illness</b> or <b>injury</b> , answer the f                    | ollowing question  | ıs:                               |               |  |                |          |                               |                |
| Why are you unable to work?  |                    |                                   |               |  |                |          |                               |                |
| Before you stopped working, did you ☐ Yes ☐ No If yes, explain           | ur condition requi | re you to change                  | e your job o  | r the way y                              | ou did your    | job?     |                               |                |
| Is your condition related to your occ  ☐ Yes ☐ No If yes, explain        | upation?           |                                   |               |  |                |          |                               |                |
| Have you filed, or do you intend to fi  ☐ Yes ☐ No                       | ile a Workers' Con | mpensation clair                  | m?            |  |                |          |                               |                |
| Do you require another person's actir  ☐ Yes ☐ No If yes, please explain |                    |                                   |               |  | ving?          |          |                               |                |
| D. Information about the disabilit                                       | v                  |                                   |               |  |                |          |                               |                |
| Last day you worked before the disal (Month, Day, Year)                  | bility Dic         | l you work a ful<br>Yes □ No If 1 | •             |  | I              | -        | rere first unable to          | work?          |
| Have you returned to work?   |                    |                                   | If you        | have not r                               |                |          | you expect to?                |                |
| ☐ Yes Part time (date)<br>☐ No   | Full time (date    | e)                                | _ □ Yes       | ☐ Yes Part time (date) Full time (date)  |                |          |                               | e)             |
| Are you currently self-employed or v  ☐ Yes ☐ No If so, give details.    | working for anoth  | er employer?                      | ·             |  |                |          |                               |                |

(Continued on next page)

| E. Information about physicians and   |                          |                  |  |                |               |                     |  |
|---|--------------------------|------------------|--|----------------|---------------|---------------------|--|
| First medical attention for the current d   | lisability was given by  | (complete bel    | ow): Telephone:  |                | T             |                     |  |
| Doctor's Name   |                          | Specialty        |  |                |               |                     |  |
| Address (Street, City, State, Zip)  |                          | Dates Seen<br>To |  |                |               |                     |  |
| List all other physicians and hospitals y   | you have seen for this c | condition:       |  |                |               |                     |  |
| Doctor's Name   |                          | Specialty        | ý  |                |               |                     |  |
| Address (Street, City, State, Zip)  |                          |                  | Fax:   |                | Dates Se      | ren<br>To           |  |
| Doctor's Name   |                          |                  | Telephone:<br>Fax:                                     |                | Specialty     |                     |  |
| Address (Street, City, State, Zip)  |                          |                  | Tux.   |                | Dates Se      | een<br>To           |  |
| Doctor's Name   |                          |                  | Telephone:<br>Fax:                                     |                | Specialty     |                     |  |
| Address (Street, City, State, Zip)  |                          |                  | Tux.   |                | Dates Se      | een<br>To           |  |
| Hospital  |                          |                  | Telephone:<br>Fax:                                     |                | Specialty     |                     |  |
| Address (Street, City, State, Zip)  |                          |                  | I da.  |                | Dates of      | Confinement<br>To   |  |
| Have you ever had the same or a simila  ☐ Yes ☐ No If yes, complete the following in the same or a similar in the same o |                          |                  | ent.   |                |               | 10                  |  |
| Doctor's Name   | lowing concerning you    | n past treatme   | Telephone:   |                | Specialty     |                     |  |
| Address (Street, City, State, Zip)  |                          |                  | rax.   |                | Dates Seen To |                     |  |
| Hospital  |                          |                  | Telephone:<br>Fax:                                     |                | Specialty     |                     |  |
| Address (Street, City, State, Zip)  |                          |                  | Tax.   |                | Dates of      | Confinement         |  |
| F. Information about other disability (Check the other income benefits you a Source of Income   |                          |                  | e as a result of your disabil  .) Date claim was filed |                | ,             | -                   |  |
| Social Security Retirement  |                          |                  |  |                | _             | Date payments ended |  |
| Social Security Disability/Yourself   | \$                       |                  |  |                |               |                     |  |
| Social Security Disability/Dependents   | \$ /                     | /                |  | -              |               |                     |  |
| Canadian Pension Plan   | \$/                      | ,                |  |                |               |                     |  |
|   |                          | •                |  |                |               |                     |  |
| Workers' Compensation   | \$ /<br>\$               |                  |  |                |               |                     |  |
| State Disability Pension/Retirement   | <b>5</b> /               | ,                |  |                |               |                     |  |
| Pension/Disability  | <b>5</b> /               | ,                |  |                |               |                     |  |
| •   | Φ/                       |                  |  |                |               |                     |  |
| Short Term Disability   | \$/                      |                  |  |                |               |                     |  |
| Unemployment  | \$ /                     |                  |  |                |               |                     |  |
| No-Fault Insurance  | \$                       | ,                |  |                |               |                     |  |
| Railroad Retirement Other (include individual   | \$/                      | /                |  |                |               |                     |  |
| or group benefits):   | \$/                      |                  |  |                |               |                     |  |
| G. Information about income tax wi If your request for benefits is approved, s  ☐ Yes ☐ No If yes, how much shou  | should The Lincoln Nati  |                  |  |                |               | benefit checks?     |  |
| H. Signature (Required for all claims)  |                          |                  |  |                |               |                     |  |
| Under what other The Lincoln National The above Statements are true and comstatements.  |                          |                  | -  | understand the | attached I    | Fraud Warning       |  |
| X   |                          |                  |  |                |               |                     |  |
| Signature of Employee   |                          |                  |  | Date           |               | Page 11 of 14       |  |
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### Long-Term Disability Claim Physician's Statement

This form should be completed by the physician who was treating the claimant when he or she last worked.

To Be Completed By The Attending Physician A. General information This claim is for (Patient's Name and Home Phone Number) Weight Patient's Social Security Number Height **Blood Pressure** Date of Birth (Month, Day, Year) Primary Diagnosis including ICD or DSM code B. Complete this section for normal pregnancy, then go to section E. What was the date of the last menstrual period? What is the expected date of delivery? What is the expected length of postpartum recovery? What was the first date of treatment? What was the last date of treatment? C. Complete this section for all conditions except normal pregnancy. Symptoms Objective Findings Are there secondary conditions contributing to the disability?  $\square$  Yes  $\square$  No If yes, what are they? (Please include ICD or DSM code.) ☐ Class 1 - No limitation ☐ Class 3 - Marked limitation If this is a cardiac condition, what is the functional capacity? (American Heart Association) ☐ Class 2 - Slight limitation  $\square$  Class 4 - Complete limitation When did symptoms first appear? Date of the patient's first visit Date you believe the patient was first unable to work (Month, Day, Year) (Month, Day, Year) Date of the patient's last visit How often do you see the patient? (Month, Day, Year) Is the patient's condition work related?  $\square$  Yes  $\square$  No If yes, explain: Has the patient undergone surgery?  $\square$  Yes  $\square$  No If yes, give date, procedure and result. If no, do you expect surgery to be performed in the future?  $\square$  Yes  $\square$  No If yes, give date and type of surgery. What medication is the patient currently taking? Please indicate other types and frequencies of treatment. Has the patient been referred to a medical rehabilitation or therapy program?  $\square$  Yes  $\square$  No If yes, give details. Have you referred the patient for other types of consultations?  $\square$  Yes  $\square$  No If yes, give details. Has the patient been hospital confined?  $\square$  Yes  $\square$  No If yes, complete the following: Name of Hospital Dates of Confinement Address through

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| D. Information abo                        |           |            |        |         | ty to w  | ork      |         |   |
|---|-----------|------------|--------|---------|----------|----------|---------|---|
| Briefly describe restr                    | rictions  | and lim    | nitati | ions.   |          |          |         |   |
| Restrictions (What the                    | ne patie  | nt SHO     | ULI    | D NO    | T do)    |          |         |   |
| Limitations (What th                      | e patie   | nt CAN     | NO     | T do)   |          |          |         |   |
| What is your progno                       | sis for 1 | recovery   | y?     |         |          |          |         |   |
| Has patient achieved ☐ Yes ☐ No If no     |           |            |        |         |          | nt?      |         |   |
| How soon do you ex                        | pect fur  | ndamen     | tal c  | hange   | es in th | e patie  | nt's n  | nedical condition?  |
| $\Box$ 1 - 2 months                       |           |            |        |         | 6 mon    |          |         |   |
| 3 - 4 months                              |           | . 1.       |        |         | ore than |          |         |   |
| Give details concern                      | ing exp   | ected in   | npro   | veme    | nt or d  | eteriora | ition:  |   |
| In an eight hour work                     | kday, cl  | aimant     | can    | (Circ   | le full  | hourly   | capa    | city for each activity)   |
|   | 1 2       |            |        | 4       | 5        | 6        | 7       | 8   |
|   | 2         |            |        | 4       | 5        | 6        | 7       | 8   |
| Walk                                      | 1 2       | 3          |        | 4       | 5        | 6        | 7       | 8   |
| Are there restrictions                    | s in:     |            |        |         | Yes      | No       |         | Comments  |
| Lifting/Carrying                          | g         |            |        |         |          |          |         |   |
| Use of hands in                           | repetiti  | ive action | ons    |         |          |          |         |   |
| Use of feet in re                         | epetitive | e mover    | nent   | ts      |          |          |         |   |
| Bending                                   |           |            |        |         |          |          |         |   |
| Squatting                                 |           |            |        |         |          |          |         |   |
| Crawling                                  |           |            |        |         |          |          |         |   |
| Climbing                                  |           |            |        |         |          |          |         |   |
| Reaching above                            | should    | ler level  | l      |         |          |          |         |   |
| Other (please sp                          | ecify)    |            |        |         |          |          |         |   |
| When do you expect                        | claima    | nt to ret  | turn   | to pri  | or leve  | l of fur | ction   | ing?  |
| Would you recomme  ☐ Yes ☐ No             | nd voca   | ational 1  | reha   | bilitat | ion for  | this pa  | ıtient  | ?   |
| Has your patient had and requires another | person    | 's hands   | s-on   | help    | or verb  | al cues  | to pr   | npairment" means a permanent deterioration or loss of cognitive or intellectual capacity event harm to self or others due to impairment edical documentation and testing: |
|   |           |            |        |         |          |          |         | condition, has your patient lost the ability to safely and completely perform Activities on help with all or most of the activity:  |
| ADL Date or                               | which     | assista    | nce    | was fi  | rst requ | uired a  | nd rec  | eeived  |
| ☐ Bathing                                 |           | (was       | hing   | g self  | in tub,  | showe    | or b    | y sponge bath, with or w/o equipment)   |
| □ Dressing                                |           | (putt      | ing    | on, ta  | king of  | f garm   | ets, b  | races or any artificial limbs normally worn)  |
| ☐ Toileting                               |           | (gett      | ing    | to, fro | m, on    | and off  | toile   | t; and performing related personal hygiene)   |
| ☐ Transferring                            |           | (mov       | ving   | in &    | out of   | bed, ch  | air or  | any wheelchair, with or w/o equipment)  |
| ☐ Continence                              |           | (volu      | unta   | rily m  | aintain  | ing co   | ntrol ( | of bladder and bowel function)  |
| ☐ Eating                                  |           | (gett      | ing    | nouris  | shment   | into o   | ne's b  | ody by any means (table/tray or special equipment)  |
| If the claimant has lo                    | st the a  | bility to  | pe     | rform   | ADLs     | listed a | bove    | , please provide any supporting medical documentation and testing.  |
| If the patient has lost  ☐ Yes ☐ No If "n |           |            |        |         |          |          |         | ve, do you expect the limitations to be permanent?<br>be expected:  |
|   |           |            |        |         |          |          |         |   |

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# After you have fully completed this form, attach copies of the following materials: - Office notes for the period of treatment for the last two years - Test results showing objective findings - Hospital discharge summaries - Consulting physician reports Your Name Degree Specialty Telephone: Fax: Address X Signature of Attending Physician (no stamp) Date

E. Required Attachments and Signature

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