



Streamline your enrollment

Discover customized solutions for you and your employees.

The more complex benefits become, the more complex the enrollment. But it doesn't have to be that way. At no direct cost to you, we'll work with you to determine which of our flexible enrollment options best suit your business needs, and provide a simple, seamless enrollment experience for you and your employees.

Personal enrollment options

Most employees will tell you that benefits education works best face-to-face, which is why we suggest a face-to-face benefits consultation as part of enrollment. Our 1-to-1 meetings offer the most employee engagement and the best opportunity to help your employees understand and appreciate the benefits you provide. Our highly trained, professional benefit counselors meet with employees individually, reviewing their personal benefits situation.

Alternative solutions

When 1-to-1 isn't feasible, we have alternative solutions to provide consistent communication and enrollment:

1-to-1 call center enrollments

Employees speak with a benefits counselor over the phone, so we can walk them through their benefit options and the enrollment process.

1-to-1 co-browsing enrollments

Conducted over the phone and web with a benefits counselor, this option helps employees understand their benefit options and enroll in their choices.

Web-based self-enrollments

Employees can enroll via our website with communications that clearly outline each step.

Express Enroll

Employees can sign up for specific product offerings using personalized pre-printed enrollment forms during a standard group meeting or simple paper enrollment process (for accounts with 50–500 employees).

Integration capabilities

If your enrollment system needs are more robust, we can supplement our electronic Harmony® enrollment capabilities to work with a wide range of benefits administration and human resource systems, for fully seamless enrollment and administration services.

We can currently connect to a growing list of systems:

- BenefitElect
- Benefitfocus
- benefitsCONNECT
- BenefitsDirect
- Benefits Manager Pro
- BeneTrac
- bswift
- Businessolver
- Common Census
- EaseCentral
- Employee Navigator
- Greenshades
- InfinityHR
- PlanSource
- Premier Enroll
- SABC
- Selerix
- Unity
- WeCare

By working together, we can provide you complete benefit services, such as life event change documentation, perpetual enrollment, 24/7 access, broader enrollment support, carrier feeds and more.

Enrollment services

While the methods may vary, you can count on our enrollment solutions to provide you with:

- **Consistent benefits enrollment communications**
Rely on our consistent communication regardless of each employee's location, shift or enrollment method.
- **Daily enrollment reporting**
Stay up to date on which employees have enrolled and what they have chosen.
- **Data security** — Keep your employee and election data secure with our proper safeguards.
- **Dependent review** — Determine which employees and dependents are eligible to receive benefits to help you trim unnecessary expenses.

William Moore | 3/5/2010

ABC COMPANY

My Benefits | Enrollment Tools

Active Benefits | Existing Benefits

Click on each benefit below.

Benefit	Carrier	Employee	Employer
Medical Insurance*	Anthem Blue Cross & Blue Shield (Family)	\$323.89	\$57.12
Dental Insurance*	Delta Dental (Family)	\$9.92	\$25.38
Vision Insurance			
401(k)	6%	\$107.78	\$129.35
Health Care FSA			
Colonial Life - Accident			
Colonial Life - Cancer	Colonial (William Moore)	\$0.00	\$9.46
Colonial Life - Short Term Disability	Colonial (William Moore)	\$0.00	\$14.12
Colonial Life - Specified Critical Illness			
Colonial Life - Universal Life			

My Employer's Contribution: \$438.30

Total Cost Per Deduction (26 per year): \$235.43

Reviewed each benefit? Click here to complete this enrollment. **Finish**

Gross Pay + \$1,077.88
Pre-Tax Deductions - \$110.65
Taxable Income = \$967.23
Taxes - \$256.34
Post-Tax Deductions - \$7.08
Net Pay = \$783.83

Estimated Savings Pre-Tax Deductions \$34.51*

Colonial Life
The benefits of good hard work.

Our easy-to-use electronic Harmony enrollment system works online or offline and guides employees through the enrollment process, including showing them the payroll deductions they can expect.

After the enrollment

Our services don't end when the enrollment is complete. We can help alleviate your day-to-day burdens with:

- **Custom payroll and core files**
Integrate these into your payroll system.
- **Contact information**
Get updated employee information.
- **Elections data**
Receive a summary of your employees' enrollment elections.
- **Employee feedback**
Use our survey to gauge your employees' satisfaction with our communications and enrollment process.
- **Online administrative functions**
View, reconcile and pay your Colonial Life bill online.