

One Solution, *Many Options.*TM



BenefitfirstTM is a private cloud-based benefits management product that automates and supports an employer's complete benefits cycle. It is built on a foundation of eligibility accuracy, ensuring an eligibility error rate of less than 1 percent. It is business rules driven and includes routine exports to carriers/TPAs and standard weekly audits.

Benefitfirst also significantly reduces administration time by as much as 80 percent. Administrators can save up to 40 minutes per employee life event.

"This product is an incredible time saver from an administration and enrollment standpoint! It's also very efficient from the employee viewpoint and takes very little time to enroll in benefits."

– BenefitfirstTM client

CORE PRODUCT

-  Enrollment
-  Routine Audits
-  Carrier Exports
-  Billing
-  ACA Compliance

OPTIONAL PRODUCTS

-  Payroll Connection
-  Benefits Communication
-  Customer Care Center
-  Wellness Tools
-  Variable-Hour Employee Tracking
-  ACA Employer Reporting
-  Federal COBRA/HIPAA
-  Wrap SPD Documents
-  Annual Dependent Eligibility Audit
-  Annual Benefits Statements

OPTIONAL PRODUCTS



Payroll Connection

Seamless flow of employee data updates between payroll and Benefitfirst.



Benefits Communication

Custom enrollment materials, including Benefits Guide and video.



Customer Care Center

Trained benefits specialists for enrollment, benefit questions and bilingual support.



Wellness Tools

Health Risk Assessments and incentive data management.



Variable-Hour Employee Tracking

Tracking of average hours of variable-hour workers for ACA compliance.



ACA Employer Reporting

Completion and fulfillment of IRS Forms 1095-C and 1094-C for ACA compliance.



Federal COBRA/HIPAA Compliance

One-step process for notices, coverage offers, terminations and reinstatements.



Wrap SPD Documents

Creation of Summary Plan Description wrap documents for ERISA compliance.



Dependent Eligibility Audit

Process to identify, report and terminate coverage for ineligible dependents.



Annual Benefits Statements

Annual employee benefits statements to illustrate employer's benefits investment.

Benefitfirst™

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