

What's Reimbursable?

This non-exhaustive list of expenses reimbursable by your Medical Flexible Spending Account is based on Internal Revenue Code 213(d). Please note that there have been important changes in the way over-the-counter drugs and medicines are reimbursed. See www.ProBenefits.com for further information, or please feel free to contact us if you have any questions about eligible expenses.

Reimbursable Expenses

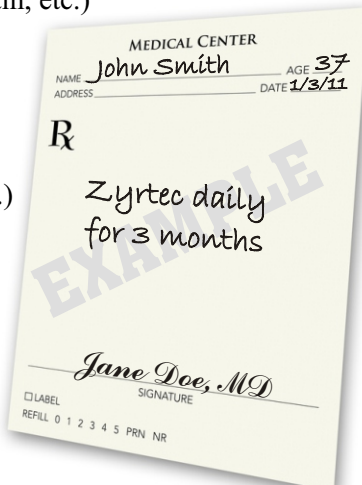
Acupuncture	Diagnostic fees	Physician fees
Ambulance	Diagnostic devices	Practical nurse fees
Artificial limbs	Drug & alcohol addiction treatment	<u>Prescribed</u> medicine (if not cosmetic; hair-loss medications are not reimbursable)
Artificial teeth	Drug & medical supplies	Psychiatrist's care
Automobile modifications (hand controls, lifts, etc.)	Eyeglasses, incl. exam fee	Psychologist's fees
Bandages	Guide dog	Routine physicals
Birth control	Handicapped persons' schools	Smoking cessation (prescribed drugs and non-drug programs)
Blood pressure monitor	Hearing devices & batteries	Special communications equipment for the deaf
Braille books & magazines	Insulin	Special education for the blind
Care for mental handicap	Laboratory fees	Surgical fees
Chiropractors	Lactation expenses	Transportation expenses for medical service
Copays, deductibles, & coinsurance	Laser eye surgery	Tubal ligation
Contact lenses & supplies	Learning disability - special school fees	Tuition at special school for the handicapped
Contraception	Obstetrical expenses (after services have been performed)	Vasectomy
Costs for physical/mental illness	Operations (medically necessary)	Wheelchair
Crutches	Orthodontia (special rules apply; see www.ProBenefits.com)	X-rays
Deductible, all family members	Orthotics/Orthopedic shoe inserts	
Dentist fees (if not cosmetic: e.g., teeth whitening is a non-reimbursable expense)	Osteopath fees (licensed)	
Dentures	Oxygen	
	Physical therapy	

OTC Drugs and Medicines: Reimbursable with a Prescription

Over-the-counter drugs and medicines now require a prescription for FSA reimbursement. The prescription must be written by a physician on an official prescription pad and must include the name of the patient, the specific OTC drug or medicine, and the number of refills or duration of treatment. You may submit a copy of the prescription and a receipt for purchase of the product with your reimbursement claim form.

- Acid control medication (Prevacid, Prilosec, Zantac, etc.)
- Acne treatment
- Allergy medication (Zyrtec, Claritin, etc.)
- Antacids (Tums, etc.)
- Anti-itch medication
- Cold medication
- Cough drops
- Nicotine patches or gum
- Pain relievers (Advil, Tylenol, etc.)
- Sleep aid medication
- Stomach remedies
(Pepto-Bismol, etc.)

An example prescription for an Over-the-Counter medicine:



Reimbursable with a Letter of Medical Necessity

These items may be reimbursable if accompanied by a note from a doctor recommending the item to treat a specific medical condition. Other special rules may apply - see www.ProBenefits.com for more information.

- Cord blood storage
- Home improvements for medical conditions
- Nutritionist
- Orthopedic shoes (not mass-produced)
- Vitamins & nutritional supplements (only if recommended
by a doctor for a specific medical condition)
- Weight loss to treat existing disease
- Wigs

Not Reimbursable

- Cosmetic surgery (unless restorative) · Finance charges ·
- Food · Imported drugs (Canada, Mexico) · Insurance
premiums for individual policies · Long-term care expenses ·
- Marriage counseling · Missed appointment fees · Personal
hygiene products · Spa fees · Teeth whitening · Toothbrushes ·
- Warranties