

### Wyman Gordon

#### Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual/Family | Plan Type: PPO

**This is only a summary.** If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at <u>http://www.BlueChoiceSC.com</u> or by calling 1-800-868-2528.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	\$750 per person/\$1,500 per family for in-network; \$1,500 per person/\$3,000 per family for out-of-network Doesn't apply to preventive care and prescription medications. Copays do not accumulate towards deductible.	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an <u>out–of–pocket</u> <u>limit</u> on my expenses?	Yes. \$3,750 per person/\$7,500 per family for in-network providers. \$7,500 per person/\$15,000 per family for out-of-network.	The <b><u>out-of-pocket limit</u></b> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Does this plan use a <u>network</u> of <u>providers</u> ?	Yes. For a list of in-network providers, see www.BlueChoiceSC.com or call 1-800-868-2528.	If you use an in-network doctor or other health care <b>provider</b> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <b>provider</b> for some services. Plans use the term in-network, <b>preferred</b> , or participating for <b>providers</b> in their <b>network</b> . See the chart starting on page 2 for how this plan pays different kinds of <b>provider</b> .
Do I need a referral to see a <u>specialist</u> ?	No. You don't need a referral to see a specialist.	You can see the <b>specialist</b> you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on pages 5-6. See your policy or plan document for additional information about <b>excluded services</b> .

Questions: Call 1-800-868-2528 or visit us at <u>http://www.BlueChoiceSC.com</u>. If you aren't clear about any of the bolded terms used in this form, see the Glossary. You can view the Glossary at <u>http://dol.gov/ebsa/pdf/SBCUniformGlossary.pdf</u> or call 1-800-868-2528 to request a copy. BlueChoice HealthPlan is an independent licensee of the Blue Cross and Blue Shield Association. Page 1 of 8

- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed</u> <u>amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed</u> <u>amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use In-Network **providers** by charging you lower **<u>deductibles</u>**, **copayments** and **<u>coinsurance</u>** amounts.

Common		Your cost	if you use a	
Medical Event	Services You May Need	In-Network Provider	Out-Of-Network Provider	Limitations & Exceptions
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$30 copay/visit	40% coinsurance	none
	Specialist visit	\$40 copay/visit	40% coinsurance	none
	Other practitioner office visit	\$40 copay/visit	40% coinsurance	none
	Preventive care/screening/immunization	\$0	Not covered	none
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance	40% coinsurance	none
	Imaging (CT/PET scans, MRIs)	20% coinsurance	40% coinsurance	none
If you need drugs to treat your illness or condition	Tier 1 Tier 2	\$8 copay retail \$25 copay retail	Not covered	Covers up to a 31-day supply retail prescription. You may have to pay more if you select a brand name drug instead of a generic drug. Certain prescriptions may require prior authorization or have dosage limits.

Common		Your cost	if you use a	
Medical Event	Services You May Need	In-Network Provider	Out-Of-Network Provider	Limitations & Exceptions
	Tier 3	\$45 copay retail	Not covered	Covers up to a 31-day supply retail prescription. You may have to pay more if you select a brand name drug instead of a generic drug. Certain prescriptions may require prior authorization or have dosage limits.
	Tier 4	\$70 copay retail	Not covered	Covers up to a 31-day supply retail prescription. You may have to pay more if you select a brand name drug instead of a generic drug. Certain prescriptions may require prior authorization or have dosage limits.
More information about prescription drug coverage is available at www.Caremark.com.	Tier 5 Tier 6	\$125 copay retail \$175 copay retail	Not covered	Covers up to a 31-day supply retail prescription. You may have to pay more if you select a brand name drug instead of a generic drug. Certain prescriptions may require prior authorization or have dosage limits.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	40% coinsurance	Ambulatory Surgery Center covered at \$40 per visit.
	Physician/surgeon fees	20% coinsurance	40% coinsurance	none
If you need immediate medical attention	Emergency room services	\$250 copay/visit, 20% coinsurance	\$250 copay/visit, 20% coinsurance	none
	Emergency medical transportation	20% coinsurance	40% coinsurance	none
	Urgent care	\$60 copay/visit	40% coinsurance	Must be at a participating Urgent Care provider.
If you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance	40% coinsurance	Prior authorization required.

Common		Your cost	if you use a	
Medical Event	Services You May Need	In-Network Provider	Out-Of-Network Provider	Limitations & Exceptions
	Physician/surgeon fee	20% coinsurance	40% coinsurance	none
If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health outpatient services	20% coinsurance	40% coinsurance	Prior authorization required except for urgent care.
	Mental/Behavioral health inpatient services	20% coinsurance	40% coinsurance	Prior authorization required except for urgent care.
	Substance use disorder outpatient services	20% coinsurance	40% coinsurance	Prior authorization required except for urgent care.
	Substance use disorder inpatient services	20% coinsurance	40% coinsurance	Prior authorization required except for urgent care.
If you are pregnant	Prenatal and postnatal care	20% coinsurance	40% coinsurance	No additional copay for ongoing routine care.
	Delivery and all inpatient services	20% coinsurance	40% coinsurance	Prior authorization required. Home births are not covered.
If you need help recovering or have other special health needs	Home health care	20% coinsurance	40% coinsurance	none
	Rehabilitation services	20% coinsurance	Not covered	Prior authorization required. 20 visits each per Benefit Period for physical therapy, speech therapy and occupational therapy.
	Habilitation services	Not covered	Not covered	none
	Skilled nursing care	20% coinsurance	40% coinsurance	120 days per Benefit Period; Prior authorization required.
	Durable medical equipment	20% coinsurance	Not covered	Prior authorization required. Initial device only

Common		Your cost i	f you use a	
Medical Event	Services You May Need	In-Network Provider	Out-Of-Network Provider	Limitations & Exceptions
	Hospice service	20% coinsurance	40% coinsurance	Prior authorization required.
If your child needs dental or eye care	Eye exam	Not covered	Not covered	none
	Glasses	Not covered	Not covered	none
	Dental check-up	Not covered	Not covered	none

#### **Excluded Services & Other Covered Services:**

Acupuncture	Bariatric Surgery	Cosmetic Surgery
Hearing aids Weight loss programs	Long-term care	• Routine foot care (Adult)
Dental Care (Adult)	• Infertility treatment	• Routine eye care (Adult)

 Non-emergency care when traveling outside the U.S. See www.SouthCarolinaBlues.com/members/findaprovider.aspx

• Private Duty Nursing

• Chiropractic care

#### Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-800-868-2528. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

#### Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact BlueChoice HealthPlan at 1-800-868-2528 or visit <u>www.BlueChoiceSC.com</u>, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>, or the South Carolina Department of Insurance, Consumer Services Division, Post Office Box 100105, Columbia, SC 29202-3105, telephone: 803-737-6180, Email: <u>consumers@doi.sc.gov</u>.

#### Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." This plan or policy does provide minimum essential coverage.

#### Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). This health coverage does meet the minimum value standard for the benefits it provides.

#### Language Access Services:

To obtain assistance in your specific language, call the customer service number shown on the first page of this notice.

Spanish: Para obtener asistencia en español, llame al número de atención al cliente que aparece en la primera página de esta notificación.

-To see examples of how this plan might cover costs for a sample medical situation, see the next page.-

### About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby (normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$5,650
- Patient pays \$1,890

#### Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

#### Patient pays:

Deductibles	\$750
Co-pays	\$60
Co-insurance	\$930
Limits or exclusions	\$150
Total	\$1,890

#### Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$3,180
- Patient pays \$2,220

#### Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

#### Patient pays:

Co-pays   Co-insurance   Limits or exclusions	\$210 \$80
	\$210
Co-pays	
	\$1,180
Deductibles	\$750

### What are some of the assumptions behind the Coverage Examples?

- Costs don't include **<u>premiums</u>**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network **providers**. If the patient had received care from out-of-network **providers**, costs would have been higher.

### What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

### Does the Coverage Example predict my own care needs?

✗ <u>No</u>. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

# Does the Coverage Example predict my future expenses?

✗ No. Coverage Examples are not cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers charge, and the reimbursement your health plan allows.

## Can I use Coverage Examples to compare plans?

✓ Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

# Are there other costs I should consider when comparing plans?

✓ Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

Questions: Call 1-800-868-2528 or visit us at <a href="http://www.BlueChoiceSC.com">http://www.BlueChoiceSC.com</a>. If you aren't clear about any of the bolded terms used in this form, see the Glossary. You can view the Glossary at <a href="http://dol.gov/ebsa/pdf/SBCUniformGlossary.pdf">http://dol.gov/ebsa/pdf/SBCUniformGlossary.pdf</a> or call 1-800-868-2528 to request a copy. BlueChoice HealthPlan is an independent licensee of the Blue Cross and Blue Shield Association. SPSOD20160609145042963345

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