

HRA

HEALTH REIMBURSEMENT ARRANGEMENT



National Wild Turkey Federation is pleased to now offer the option the standard health plan in conjunction with a health reimbursement arrangement (HRA)!

Why might this plan option be the right choice for you?

- **It saves you money.** For individuals with few regular health expenses, paying a higher health plan premium can feel like **wasting money**. The standard plan premiums are lower with the HRA, meaning less money is deducted from your paychecks.
- An HRA is a fund that is **paid for solely with your employer's money**.
- You can use your HRA to pay **qualified deductible expenses**. The NWTF plan pays for you and/or your dependents deductible expenses between \$2000 and \$2500.
- **Preventive care**, such as routine physicals and child immunizations, and copays in your plan remain, so these types of charges will **not be charged** against your HRA fund, only the deductible amount between \$2,000 and \$2,500.
- **Easy Administration!** Our administrator works with Blue Cross to determine if you qualify for reimbursement and pays the provider direct. No claims to fill out or additional money to come out of pocket to pay a provider.

For more information about HRAs, contact Clarke & Company or Human Resources.



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