

### Underwritten by Fidelity Security Life Insurance Company

Policy No. Nat Application for Vision Care Benefits EMPLOYER INFORMATION Employer Nama: National Wild Turkey Federation Tax ID #: 57-0564993 DBA Name (if other than above): \_ Business Address: 770 Augusta Road State: SC Zip: 29824 City: Edgefield Mailing Address (if other than above): \_ State: Zip: \_ City; \_\_\_ Principal Contact: Tony Brown Title: Director of Human Resources Phone: 803-637-7681 Fax: 803-637-0034 E-mail: tbrown@nwtf.net Type of Business: 

Proprietorship Corporation Partnership Other (Specify): 

Non-Profit Organization PLEASE NOTE THE FOLLOWING TYPE BUSINESSES REQUIRE PRIOR CARRIER APPROVAL:

MEWA PEO Trust Union Service Area: 

National (US, does not include Puerto Rico) ☐ State Specific (list): \_ Billing Contact Name: Shirley Mims Phone: 803-637-7312 Billing Address: 770 Augusta Road City: Edgefield State: SC Zip: 29824
If you have subsidiaries, affillated companies, or divisions who use another name and will be covered by this plan, AND require separate billing invoices, please attach the following information on a separate sheet of paper: -Name, Address, Billing Contact and Phone Number If any subsidiary or affiliated companies are to be insured or any Employees are working at a location other than the address above, please explain; Will this plan replace any existing coverage? If "Yes," indicate name and address of existing Insurer. Name: Address: State: Zip: City: Effective date of existing coverage: \_ Termination date of existing coverage: If "Yes," are any Employees on COBRA continuation? Yes No How many? \_ PLAN SELECTION

Please refer to the attached proposal page, signed by the client. Services are provided by EyeMed Vision Care

A-00725

M - 9059

117.	PREMIUMS Contribution towards premium	Yes No		Marines in 1 - Sec. 1				
	Employer's Premium Contribution for:		Employees	: 0%	Depend	Dependents: 0%		
	Employee's Premium Contribution for:		Employées	Employées: 100%		Dependents: 100%		
	Are Employee and Dependent premiu	ms being paid thr	ough a Section	125 Plan?	Yes	□No		
	Are Employee and Dependent premiums being collected by payroll deduction?   ☐ Yes ☐ No							
	Premiums shall be at the rates set forth in the Schedule of Premiums, included on the attached proposal page.							
IV.	ELIGIBILITY INFORMATION Number of Employees: 267	Number Applyir				ents:		
	Are Domestic Partners covered under this plan?   Yes   No							
	Eligibility Reporting Contact (produces the eligibility file): Shirloy Mims							
	Address (if different from group):							
	City: Edgefield	State: SC		Zip: 29	Σip: 29824			
	Phone: 803-837-7312	Fex:		Email:	smins@	nwtf.net		
	Eligibility Authorization Contact (Benefits Administrator or Third Party Administrator responsible for verifying vision elections for members)  Name: Shirley Mims  Phone: 803-637-7312							
	Days/Hours of Availability:		E-mail: st	mims@nwtf.net				
	PROBATIONARY PERIOD For New Employees: 30 days following their date of hire.	☐ 60 days	☐ 90 days	☐ 180 days	⊠ Ot	her 1st of the month		
	Probationary Period is waived for present Employees; Yes No							
	Number of Employees who have not yet completed the probationary period:							
	EFFECTIVE DATE							
V.	<ol> <li>This plan will become effective at 12:01 a.m. Standard Time at the employer's address herein, on <u>01/01</u>, 201 provided that all of the following have been completed prior to this effective date:         <ul> <li>A. This application has been received and accepted by the Company (must be submitted 30 days in advance of the effective date).</li> <li>B. EyeMed has been furnished a working file of all eligible members, according to the membership layor guidelines. It is understood and agreed that EyeMed may rely on this information to provide services the individuals designated as eligible.</li> </ul> </li> </ol>							
	<ol> <li>This plan will be effective through 12/31, 2013 (48 months) and the premium is based on the information provided.</li> </ol>							

in advance.

The Employer certifies that all the information shown on this application and any attachments are correct and complete

Primary Contact: \_\_

and understands that the Insurance Company intends to rely on this information in determining whether or not the

enrolling Employees may become insured. It is further understood and agreed that NO INSURANCE WILL BECOME EFFECTIVE UNTIL APPROVED BY THE INSURANCE COMPANY; and that no field representative of the Insurance Company has the authority to modify any conditions of application, or policies, by making any promise or representation. It is understood that the insurance as to any Employee will not become effective on the date insurance should otherwise become effective if he is not at work on such date performing all duties of his occupation and otherwise meets the requirements of the Insurance Company. Brown Signed for the Employer: Date: 10/16/09 Human Resources VI MEMBER ID CARDS Group will be receiving EyeMed ID cards: Yes No Field Code Changed Plan Display Name: National Wild Turkey Federation (Company Name as you want it to appear on all other correspondence). Company Name as you want it to appear on the ID card. (Can only be 30 characters including punctuation, specing & any code) NWTF All EyeMed ID cards are mailed directly to employees' home address ATTENTON: THE DEPARTMENT OF INSURANCE REQUIRES THAT ONLY THE BROKER AND/OR GENERAL AGENT WHO SOLD THE PRODUCT AND HOLDS A VALID LIFE AND HEALTH LICENSE MAY COMPLETE THE CERTIFYING STATEMENT. WRITING BROKER'S CERTIFYING STATEMENT I certify that I have accurately recorded on this application the information supplied by the proposed policyholder(s). Tax ID Number: 36-4291971 Firm Name (print): Gallagher Benefit Services Inc. Broker Name (print): Gallagher Benefit Services Inc. 15004505 Address: 4064 Colony Road Zip: 28211 State: NC City: Charlotte Fax: 704-643-8319 Phone: 704-643-8319 Secondary Contact: . Primary Contact: Brady Cregg Title: Vice Presdient Title: Email: Email: brady cregg@alg.com Bobler Signature: WRITING GENERAL AGENT'S CERTIFYING STATEMENT I certify that I have accurately recorded on this application the information supplied by the proposed policyholder(s). Tax ID Number: \_\_\_ Firm Name (print): General Agent Name (print): \_\_ Address: \_\_ Zip: \_ State: City: Fax Phone: \_\_\_

Secondary Contact

Title:



### NATIONAL WILD TURKEY FEDERATION

Benefit presented is for 01/01/2010 effective date.

Member Copay:

Exam Lens \$10.00 \$25.00

Frequency: Exam Frame Lenses or Contacts

Once per 12 mths Once per 12 mths Once per 12 mths

Monthly Fee: Subscriber Only Subscriber + 1 Dependent Subscriber + Family

\$6.48 \$12.32 \$18.08

6.48 12.32

18.08

Rate Contribution Level Definition: Voluntary (Employer pays less than 25%)

Rate Terms and Conditions: Benefit presented has a 48-month policy term and rate guarantee.

Pricing includes broker commissions.

Rates are valid based on group domiciled in the state of SC and group size of 10 - 500 eligible employees.

Fees quoted are valid until the stated effective date.

www.eyemedvisioncare.com

#### Select Exam & Materials - Low Option BENEFIT DESIGN SUMMARY

EyeMed Vision Care in conjunction with Fidelity Security Life Insurance Company
Vision Care Services In-Network Out-of-Network

Member Cost

Member Reimbursement

Exam with Dilation as Necessary:

\$10 Copay

Up to \$35

Contact Lens Fit and Follow Up(Contact lens fit and two follow-up visits are available after comprehensive eye exam):

Standard<sup>1</sup> Premium<sup>2</sup> Up to \$40 10% off Retail

N/A N/A

Frames(any available frame at provider location):

\$0 Copay; \$100 Allowance, 20% off balance over \$100

\$25 Copay

allowance

\$40

Standard Plastic Lenses:

Single Vision Bifocal Trifocal Standard Progressive Lens

\$25 Copay \$25 Copay \$25, 80% of charge less \$55 allowance \$25, 80% of charge less \$55 Up to \$25 Up to \$40 Up to \$60 Up to \$40

Up to \$40

Premium Progressive Lens<sup>3</sup>

Lens Options(paid by the member):
UV Treatment
Tint (Solid and Gradient)
Standard Plastic Scratch Coating
Standard Polycarbonate
Standard Anti-reflective Coating
20% off retail price
20% off retail price
20% off retail price

N/A N/A N/A N/A N/A

Other Add-Ons and Services

Contact Lenses:(allowance Includes materials only)

\$115 allowance, 15% off balance over \$115 \$81

Conventional Disposable

\$115 allowance, plus balance over \$115

20% off retail price

\$81

Medically Necessary

\$0 Copay, Paid-in-Full

\$200

- 1 Standard Contact Lens Fitting spherical clear contact lenses in conventional wear and planned replacement (examples include but not limited to disposable, frequent replacement, etc.)
- 2 Premium Contact Lens Fitting all lens designs, materials and specialty filtings other than Standard Contact Lenses (examples include toric, multifocal, etc.)
- a Standard/Premium Progressive Lens not covered fund as a Bifocal Lens Standard Progressive Lens covered - fund Premium Progressive as a Standard

#### Additional Value Added Savings

Members will receive a 20% discount on items not covered by the plan at network Providers, which may not be combined with any other discounts or promotional offers, and the discount does not apply to EyeMed Provider's professional services, or contact tenses. Retail prices may vary by location.

Discounts do not apply for benefits provided by other group benefit plans. Allowances are one-time use benefits; no remaining balance. Lost or broken materials are not covered.

Members also receive a 40% discount off complete pair eyeglass purchases and a 15% discount off conventional contact lenses once the funded benefit has been used.

Members also receive 15% off retail price or 5% off promotional price for Lasik or PRK from the US Laser Network, owned and operated by LCA Vision. Since Lasik or PRK vision correction is an elective procedure, performed by specially trained providers, this discount may not always be available from a provider in your immediate location. For a location near you and the discount authorization please call 1-877-5LASER6.

After initial purchase, replacement contact lenses may be obtained via the Internet at substantial savings and malled directly to the member. Details are available at www.eyemedvisioncare.com. The contact lens benefit allowance is not applicable to this service.

This plan design is offered with the EyeMed Select panel of providers. Minimum 10 enrolled employees required.

#### Underwriter

Insured plans are underwritten by Fidelity Security Life Insurance Company of Kansas City, Missouri, except in New York. Fidelity Security Life Policy number VC-73 and VC-74, form number M-9059.

This is a snapshot of your benefits. The Certificate of Insurance is on file with your employer.

### Plan Limitations / Exclusions:

- Orthoptic or vision training, subnormal vision aids, and any associated supplemental testing
- Services provided as a result of any Workers Compensation law
- Anlselkonic lenses
- Services or materials provided by any other group benefit providing for vision care
- Certain frame brands in which the manufacturer imposes a no discount policy
- Corrective eyewear required by an employer as a condition of employment, and safety eyewear unless specifically covered under plan
- · Medical and/or surgical treatment of the eye, eyes, or supporting structures
- Two pair of glasses in lieu of bifocals
- Plano lenses and non-prescription sunglasses (except for 20% discount)
- Some provisions, benefits, exclusions or limitations listed herein may vary by State

If NATIONAL WILD TURKEY FEDERATION has chosen this benefit and agrees to the administrative services and requirements outlined above, please sign below and return this sheet with your completed application to your EyeMed sales representative.

) nooh ( signature



# FIDELITY SECURITY LIFE INSURANCE COMPANY

3130 Broadway Kansas City, Missouri 64111-2406 Phone 800-648-8624 A STOCK COMPANY (Herein Called "the Company")

POLICY NUMBER:

VC-73

POLICYHOLDER:

National Wild Turkey Federation

STATE OF ISSUE:

South Carolina

POLICY EFFECTIVE DATE:

January 1, 2010

POLICY ANNIVERSARY DATE:

January 1 of the following year and each January 1 thereafter

Fidelity Security Life Insurance Company agrees to pay the benefits provided by the Policy in accordance with its terms and conditions.

The Policy is issued in consideration of the Policyholder's application (a copy of which is attached) and receipt by the Company of the premiums.

All periods of time under the Policy begin and end at 12:01 A.M. Local Time at the Policyholder's business address.

The Policy may be modified by mutual agreement between the Policyholder and the Company.

resident

The Policy is issued by Fidelity Security Life Insurance Company at Kansas City, Missouri on the Policy Effective Date.

FIDELITY SECURITY LIFE INSURANCE COMPANY

Secretary

GROUP VISION INSURANCE POLICY THIS IS A LIMITED BENEFIT POLICY Please read the Policy carefully.

### **PREMIUMS**

Premiums are payable in advance by the Policyholder. The first premium is due on the effective date of the Policy. Subsequent premiums are due on the first day of each calendar month thereafter.

The required premium due on each premium due date is the sum of the premiums for all Insureds and their Dependents covered under the Policy. The premiums due will be determined by applying the premium rates then in effect for each plan provided by the Policy to the number of Insured Persons. All premiums are payable to the Company at the Company's home office or to any of the Company's authorized agents.

The premium due may be adjusted due to a change in insurance as requested by the Policyholder or as required by the Company as follows:

- 1. if an amount of insurance is added or increased during a calendar month, premiums will be increased as of the date the change becomes effective, unless otherwise mutually agreed;
- 2. if an amount of insurance is deleted or decreased during a calendar month, premium will cease or be decreased at the end of the calendar month in which the deletion or decrease occurred, unless otherwise mutually agreed;
- 3. if the Policyholder's contribution percentage is changed, premium will be adjusted at the end of the calendar month in which the change occurred, unless otherwise mutually agreed; or
  - 4. if the number of eligible employees increases or decreases by more than 10%, premium will be adjusted at the end of the calendar month in which the increase or decrease occurred, unless otherwise mutually agreed.

If premiums are due the Company, or premium refunds are due the Policyholder as a result of clerical error or delay in the reporting of dates and/or data to the Company, all premiums or refunds will be calculated at the current rate of premium payment and are limited to a maximum period of three months.

**Premium Rate Change.** The Company has the right to change the premium rate on or after the fourth Policy Anniversary Date. The Company will provide written notice at least 31 days before the date of change.

**Grace Period**. A grace period of 31 days will be allowed to the Policyholder for the payment of each premium due after the first premium. The Policy will remain in force during the grace period. If the required premium is not paid by the end of the 31-day period, the Policy will terminate. The Policyholder will be required to pay premium for the grace period.

**Return of Premium.** The Company reserves the right to rescind the coverage for one or all Insureds due to misrepresentation or fraud on the Policyholder's application or an Insured's enrollment form, if such misrepresentation materially affected the acceptance of the risk.

If, on the date coverage is rescinded, no claims have been paid under the Policy, the Company will return all premiums paid for such coverage to the Policyholder.

If, on the date coverage is rescinded, claims have been paid under the Policy, the Company reserves the right to deduct an amount equal to the amount of such claims paid from the premiums to be returned to the Policyholder.

### TERMINATION OF POLICY

The Policyholder or the Company may terminate or cancel the Policy on the earliest of the following:

- on any date on or after the fourth Policy Anniversary Date. Written notice must be provided to the other party at least 31 days prior to termination;
- 2. the date the number or percentage of persons covered under the Policy does not meet the minimum participation requirements of 10;
- 3. the date the required premium has not been paid, except as provided in the Grace Period provision; or
- 4. the date 100% of the eligible employees are not covered when a contribution is not required by the employee.

The Policyholder is responsible for notifying the Insured of the termination of the Policy.

### **CERTIFICATES**

The Company will furnish a Certificate to the Policyholder which will set forth the essential features of the insurance coverage.

### ADDITIONAL INSUREDS

Insured Persons may be added at any time if they meet the eligibility requirements stated in the Policyholder's application, complete an enrollment form, if required, and pay any required premium.

### INCORPORATION PROVISION

The provisions of the attached Certificate and all Rider(s) issued to amend the Policy after the Policy Effective Date are made a part of the Policy.



# FIDELITY SECURITY LIFE INSURANCE COMPANY

3130 Broadway Kansas City, Missouri 64111-2406 Phone 800-648-8624 A STOCK COMPANY (Herein Called "the Company")

### NOTICE OF PRIVACY PRACTICES

Fidelity Security Life Insurance Company and our affiliated companies, Forrest T. Jones and Company, Inc., Forrest T. Jones Consulting Co., National Pension & Group Consultants, Inc., FTJ FundChoice, LLC, and American Service Life Insurance Co., (collectively "we") understand the importance of maintaining the confidentiality of our customers' nonpublic personal information. In order to provide financial products and services to our customers efficiently and accurately, we may collect nonpublic personal information about our customers from the following sources: (1) information we receive from account documentation, including applications or other forms (which may include information such as customer's name, address, social security number, assets and income) and (2) information about our customers' transactions with us, our affiliates and others and (3) information we may receive from a consumer reporting agency.

It is our policy not to disclose nonpublic personal information about our customers (or former customers) except to our affiliates, or to others as permitted by law. From time to time, we may disclose nonpublic personal information that we collect about our customers (or former customers), as described above to non-affiliated third party providers, including those that perform processing or servicing functions and those that provide marketing services for us or on our behalf pursuant to a joint marketing agreement that requires the third party provider to adhere to our privacy policy. We have policies and procedures to safeguard nonpublic personal information about our customers (or former customers) which include (1) restricting access to such nonpublic personal information and (2) maintaining physical, electronic and procedural safeguards that comply with legal requirements to safeguard such nonpublic personal information.



# FIDELITY SECURITY LIFE INSURANCE COMPANY

3130 Broadway Kansas City, Missouri 64111-2406 Phone 800-648-8624 A STOCK COMPANY (Herein Called "the Company")

POLICY NUMBER:

VC-73

POLICYHOLDER:

National Wild Turkey Federation

POLICY EFFECTIVE DATE:

January 1, 2010

POLICY ANNIVERSARY DATE:

January 1 of the following year and each January 1 thereafter

Secretary

Fidelity Security Life Insurance Company represents that the Insured Person is insured for the benefits described on the following pages, subject to and in accordance with the terms and conditions of the Policy.

The Policy may be amended, changed, cancelled or discontinued without the consent of any Insured Person.

The Certificate explains the plan of insurance. An individual identification card will be issued to the Insured containing the group number and the Insured's effective date. The Certificate replaces all certificates previously issued to the Insured under the Policy.

All periods of time under the Policy will begin and end at 12:01 A.M. Local Time at the Policyholder's business address.

The Policy is issued by Fidelity Security Life Insurance Company at Kansas City, Missouri on the Policy Effective Date.

FIDELITY SECURITY LIFE INSURANCE COMPANY

President

GROUP VISION INSURANCE CERTIFICATE THIS IS A LIMITED BENEFIT CERTIFICATE

Please read the Certificate carefully.

THIS PLAN IS NOT MEDICARE SUPPLEMENT. If you are eligible for Medicare, please review "Choosing a Medigap Policy: A Guide to Health Insurance for People With Medicare," available from the Company.

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### **DEFINITIONS**

Benefit Frequency means the period of time in which a benefit is payable.

The Benefit Frequency begins on the later of the Insured Person's effective date or last date services were provided to the Insured Person. Each new Benefit Frequency begins at the expiration of the previous Benefit Frequency.

**Co-payment** means the designated amount, if any, shown in the Schedule of Benefits each Insured Person must pay to a Provider before benefits are payable for a covered Vision Examination or Vision Materials per Benefit Frequency.

Comprehensive Eye Examination means a comprehensive ophthalmological service as defined in the Current Procedural Technology (CPT) and the Documentation Guidelines listed under "Eyes-examination items". Comprehensive ophthalmological service describes a general evaluation of the complete visual system. The comprehensive services constitute a single service entity but need not be performed at one session. The service includes history, general medical observation, external and ophthalmoscopic examinations, gross visual fields and basic sensorimotor examination. It often includes, as indicated by examination, biomicroscopy, examination with cycloplegia or mydriasis and tonometry. It always includes initiation of diagnostic and treatment programs.

Dependent means any of the following persons whose coverage under the Policy is in force and has not ended:

- 1. the Insured's lawful spouse;
- 2. each unmarried child from birth to age 19 who is primarily dependent upon the Insured for support and maintenance;
- 3. each unmarried child at least 19 years of age to 25 years of age who is primarily dependent upon the Insured for support and maintenance and who is a full-time student; or
- 4. each unmarried child at least 19 years of age: who is primarily dependent upon the Insured for support and maintenance because the child is incapable of self-sustaining employment by reason of mental incapacity or physical handicap; who was so incapacitated and is an Insured Person under the Policy on his or her 19<sup>th</sup> birthday; and who has been continuously so incapacitated since his or her 19<sup>th</sup> birthday.

Child includes stepchild, foster child, legally adopted child, child legally placed in the Insured's home for adoption and child under the Insured's legal guardianship. A full-time student is one who is enrolled at least the minimum number of hours of class a week the school considers as full-time status.

**Insured** means an employee of the Policyholder who meets the eligibility requirements as shown in the Policyholder's application, and whose coverage under the Policy is in force and has not ended.

Insured Person means the Insured. Insured Person will also include the Insured's Dependents, if enrolled.

In-Network Provider means a Provider who has signed a Preferred Provider Agreement with the PPO.

### Medically Necessary Contact Lenses means:

- 1. Keratoconus where the Insured Person is not correctable to 20/30 in either or both eyes using standard spectacle lenses, or the Provider attests to the specified level of visual improvement;
- 2. High Ametropia exceeding -10D or +10D in spherical equivalent in either eye;
- 3. Anisometropia of 3D in spherical equivalent or more; or
- 4. vision for an Insured Person can be corrected two lines of improvement on the visual acuity chart when compared to best corrected standard spectacle.

Out-of-Network Provider means a Provider, located within the PPO Service Area, who has not signed a Preferred Provider Agreement with the PPO.

Policy means the Policy issued to the Policyholder.

Policyholder means the Employer named as the Policyholder in the face page of the Policy.

PPO Service Area means the geographical area where the PPO is located.

Preferred Provider Agreement means an agreement between the PPO and a Provider that contains the rates and reimbursement methods for services and supplies provided by such Provider.

**Preferred Provider Organization ("PPO")** means a network of Providers and retail chain stores within the PPO Service Area that has signed a Preferred Provider Agreement.

**Provider** means a licensed physician or optometrist who is operating within the scope of his or her license or a dispensing optician.

Vision Examination means any eye or visual examination covered under the Policy and shown in the Schedule of Benefits.

Vision Materials means those materials shown in the Schedule of Benefits.

### EFFECTIVE DATES

Effective Date of Insured's Insurance. The Insured's insurance will be effective as follows:

- 1. if the Policyholder does not require the Insured to contribute toward the premium for this coverage, the Insured's insurance will be effective on the date the Insured became eligible;
- 2. if the Policyholder requires the Insured to contribute toward the premium for this coverage, the Insured's insurance will be effective on the date the Insured became eligible, provided;
  - a. the Insured has given the Company the Insured's enrollment form (if required) on, prior to, or within 30 days of the date the Insured became eligible; and
  - b. the Insured has agreed to pay the required premium contributions; and
- 3. if the Insured fails to meet the requirements of 2 a) and 2 b) within 30 days after becoming eligible, the Insured's coverage will not become effective until the Company has verified that the Insured has met these requirements. The Insured will then be advised of the Insured's effective date.

Effective Date of Dependents' Insurance. Coverage for Dependents becomes effective on the later of:

- 1. the date Dependent coverage is first included in the Insured's coverage; or
- 2. the premium due date on or after the date the person first qualifies as the Insured's Dependent. If an enrollment form is required, the Insured must provide such form and agree to pay any premium contribution that may be required prior to coverage becoming effective.

If the Insured and the Insured's spouse are both Insureds, one Insured may request to be a Dependent spouse of the other. A Dependent child may not be covered by more than one Insured.

**Newborn Children.** A Dependent child born while the Insured's coverage is in force will be covered from the moment of birth for 31 days or greater, if elected by the Policyholder. In order to continue coverage beyond this period, the Insured must provide notice to the Company and agree to pay any premium contribution that may be required within this period.

Adopted Children. If a Dependent child is placed with the Insured for adoption while the Insured's coverage is in force, this child will be covered from the date of placement for 31 days or greater, if elected by the Policyholder. In order to continue coverage beyond this period, the Insured must provide notice to the Company and agree to pay any premium contribution that may be required within this period. If proper notice has been given, coverage will continue unless the placement is disrupted prior to legal adoption and the child is removed from placement.

### BENEFITS

Benefits are payable for each Insured Person as shown in the Schedule of Benefits for expenses incurred while this insurance is in force.

Comprehensive Eye Examination. An Insured Person is eligible for one Comprehensive Eye Examination in each Benefit Frequency.

**In-Network Provider Benefits.** The Insured Person must pay any Co-payment or any cost above the allowance shown in the Schedule of Benefits at the time the covered service is provided. Benefits will be paid to the In-Network Provider who will file a claim with the Company.

Out-of-Network Provider Benefits. The Insured Person must pay the Out-of-Network Provider the full cost at the time the covered service is provided and file a claim with the Company. The Company will reimburse the Insured Person for the Out-of-Network Provider benefits up to the maximum dollar amount shown in the Schedule of Benefits.

Vision Materials. If a Vision Examination results in an Insured Person needing corrective Vision Materials for the Insured Person's visual health and welfare, those Vision Materials prescribed by the Provider will be supplied, subject to certain limitations and exclusions of the Policy, as follows:

- Lenses provided one time in each Benefit Frequency.
- Frames provided one time in each Benefit Frequency.
- Contact Lenses provided one time in each Benefit Frequency in lieu of lenses.

### LIMITATIONS

Fees charged by a Provider for services other than a covered benefit must be paid in full by the Insured Person to the Provider. Such fees or materials are not covered under the Policy.

Benefit allowances provide no remaining balance for future use within the same Benefit Frequency.

### **EXCLUSIONS**

No benefits will be paid for services or materials connected with or charges arising from:

- 1. orthoptic or vision training, subnormal vision aids and any associated supplemental testing; Aniseikonic lenses;
- 2. medical and/or surgical treatment of the eye, eyes or supporting structures;
- 3. any Vision Examination, or any corrective eyewear required by a Policyholder as a condition of employment; safety eyewear;
- 4. services provided as a result of any Workers' Compensation law, or similar legislation, or required by any governmental agency or program whether federal, state or subdivisions thereof;
- 5. plano (non-prescription) lenses;
- 6. non-prescription sunglasses;
- 7. two pair of glasses in lieu of bifocals;
- 8. services or materials provided by any other group benefit plan providing vision care;
- services rendered after the date an Insured Person ceases to be covered under the Policy, except when Vision
  Materials ordered before coverage ended are delivered, and the services rendered to the Insured Person are within 31
  days from the date of such order; or
- 10. lost or broken lenses, frames, glasses, or contact lenses will not be replaced except in the next Benefit Frequency when Vision Materials would next become available.

### TERMINATION OF INSURANCE

The Policyholder or the Company may terminate or cancel the Policy as shown in the Policy.

For All Insureds. The Insureds' insurance will cease on the earliest of the following dates:

- 1. the date the Policy ends;
- 2. the end of the last period for which any required premium contribution agreed to in writing has been made (the Company will notify the Insured at least 15 days prior to the end of the grace period of the termination of coverage);
- 3. the date the Insured is no longer eligible for insurance; or
- 4. the date the Insured's employment with the Policyholder ends. The Policyholder may, at the Policyholder's option, continue insurance for individuals whose employment has ended, if the Policyholder:
  - a. does so without individual selection between Insureds; and
  - b. continues to pay any premium contribution for those individuals.

### For Dependents. A Dependent's insurance will cease on the earlier of:

- 1. the date the Insured's coverage ends;
- 2. the date in which the Dependent ceases to be an eligible Dependent as defined in the Policyholder's application; or
- 3. the end of the last period for which any required premium contribution has been made (the Company will notify the Insured at least 15 days prior to the end of the grace period of the termination of coverage).

A Dependent child will not cease to be a Dependent solely because of age if the child is:

- 1. not capable of self-sustaining employment due to mental incapacity or physical handicap that began before the age limit was reached; and
- 2. mainly dependent on the Insured for support.

The Company may ask for proof of the eligible Dependent child's incapacity and dependency one month prior to the date the Dependent child would otherwise cease to be covered.

The Company may require the same proof again, but will not ask for it more than once a year after this coverage has been continued for two years. This continued coverage will end:

- 1. on the date the Policy ends;
- 2. on the date the incapacity or dependency ends;
- 3. on the end of the last period for which any required premium contribution for the Dependent child has been made; or
- 4. 60 days following the date the Company requests proof and such proof is not provided to the Company.

Continuation of Insurance for a Spouse. If the marriage is dissolved by judgment the spouse may be issued a certificate for this same coverage, without evidence of insurability and with credit on any waiting periods, upon application made to the Company within 60 days following the entry of such judgment, and upon payment of the appropriate premium. The spouse must have been covered under the Policy as a Dependent at the time of the entry of such judgment.

This continued coverage will end on the earlier of:

- 1. the date the required premium has not been paid, except as provided in the grace period provision of the Policy;
- 2. the date coverage would otherwise have ended;
- 3. the date that the spouse first becomes insured under any other group supplemental health plan;
- 4. the date the spouse remarries; or
- 5. the expiration of six months from the date of continuation of coverage.

### **CLAIMS**

**Notice of Claim.** Written notice of claim must be given to the Company within 30 days after the occurrence or commencement of any loss covered by the Policy, or as soon as is reasonably possible. Notice given by or for the Insured Person to the Company at the Company's home office, to the Company's authorized administrator or to any of the Company's authorized agents with sufficient information to identify the Insured Person will be deemed as notice to the Company.

Claim Forms. The Company will furnish claim forms to the Insured Person within 15 days after notice of claim is received. If the Company does not provide the forms within that time, the Insured Person may send written proof of the occurrence, character and extent of loss for which the claim is made within the time stated in the Policy for filing proof of loss.

**Proof of Loss.** Written proof of loss must be furnished to the Company at the Company's home office within 90 days after the date of the loss. Failure to furnish proof within the time required will not invalidate or reduce any claim if it was not reasonably possible to give proof within that time, if the proof is furnished as soon as reasonably possible. In no event, except in the absence of legal capacity, will proof of loss be accepted later than one year from the time proof is required.

Time Payment of Claims. Any benefit payable under the Policy will be paid immediately, but not more than 30 days, upon receipt of due written proof of loss.

Payment of Claims. All claims will be paid to the Insured, unless assigned. Any benefits payable on or after the Insured's death will be paid to the Insured's estate.

**Right of Recovery.** If payment for claims exceeds the amount for which the Insured Person is eligible under any benefit provision or rider of the Policy, the Company has the right to recover the excess of such payment from the Provider or the Insured.

Legal Actions. No Insured Person can bring an action at law or in equity to recover on the Policy until more than 60 days after the date written proof of loss has been furnished according to the Policy. No such action may be brought after the expiration of six years after the time written proof of loss is required to be furnished. If the time limit of the Policy is less than allowed by the laws of the state where the Insured Person resides, the limit is extended to meet the minimum time allowed by such law.

### **GENERAL PROVISIONS**

Clerical Error. Clerical errors or delays in keeping records for the Policy will not deny insurance that would otherwise have been granted, nor extend insurance that otherwise would have ceased, and call for a fair adjustment of premium and benefits to correct the error.

Conformity to Law. Any provision of the Policy that is in conflict with the laws of the state in which it is issued is amended to conform with the laws of that state.

Entire Contract. The Policy, including any endorsements and riders, the Certificate, the Policyholder's application, which is attached to the Policy when issued, the Insured's individual enrollment form, if any, and the eligibility file, if any, are the entire contract between the parties. A copy of the Policy may be examined at the Office of the Policyholder during normal business hours. All statements made by the Policyholder or an Insured will, in the absence of fraud, be deemed representations and not warranties, and no such statement shall be used in defense to a claim hereunder unless it is contained in a written instrument signed by the Policyholder, the Insured, the Insured's beneficiary or personal representative, a copy of which has been furnished to the Policyholder, the Insured, the Insured's beneficiary or personal representative.

Amendments and Changes. No agent is authorized to alter or amend the Policy, or to waive any conditions or restrictions herein, or to extend the time for paying any premium. The Policy and the Certificate may be amended at any time by mutual agreement between the Policyholder and the Company without the consent of the Insured, but without prejudice to any loss incurred prior to the effective date of the amendment. No person except an Officer of the Company has authority on behalf of the Company to modify the Policy or to waive or lapse any of the Company's rights or requirements.

**Incontestability.** After the Policy has been in force for two years, it can only be contested for nonpayment of premiums. No statement made by an Insured Person can be used in a contest after the Insured Person's insurance has been in force for two years during the Insured Person's lifetime. No statement an Insured Person makes can be used in a contest unless it is in writing and signed by the Insured Person.

**Insurance Data.** The Policyholder must give the Company the names and ages of all individuals initially insured. The names of persons who later become eligible (whether or not the person becomes insured), and the names of those who cease to be eligible must also be given. The eligibility dates and any other necessary data must be given to the Company so that the premium can be determined.

The Company has the right to audit the Policyholder's books and records as the books and records relate to this insurance. The Company may authorize someone else to perform this audit. Any such inspection may be done at any reasonable time.

Workers' Compensation. The Policy is not a Workers' Compensation policy. The Policy does not satisfy any requirement for coverage by Workers' Compensation Insurance.

### SCHEDULE OF BENEFITS

Insured Persons have the right to obtain vision care from the Provider of his or her choice. However, payment of benefits varies depending on the type of Provider chosen. Benefits are payable as shown in the following Schedule of Benefits:

<u>Benefit</u>	<u>In-Network</u>	Out-of-Network	Benefit Frequency
VISION EXAMINATION			
Comprehensive Eye Examination	\$10 Co-payment	up to \$35	12 months
VISION MATERIALS		-	
Standard Plastic Lenses			12 months
Single Vision	\$25 Co-payment	up to \$25	
Bifocal	\$25 Co-payment	up to \$40	
Trifocal	\$25 Co-payment	up to \$60	
Frames	\$0 Co-payment, up to \$120 retail allowance	up to \$40	12 months
Contact Lenses (only one option availa		12 months	
Conventional	\$0 Co-payment, up to \$115 allowance	up to \$81	
Disposable	\$0 Co-payment, up to \$115 allowance	up to \$81	
Medically Necessary	\$0 Co-payment, Paid in full	up to \$200	