

ALL BENEFITS ARE SUBJECT TO FEE SCHEDULE & BENEFIT YEAR DEDUCTIBLE UNLESS OTHERWISE INDICATED. PLEASE MAIL CLAIMS TO THE ADDRESS PRINTED ON YOUR ID CARD. PRE-CERTIFICATION IS REQUIRED FOR ALL HOSPITAL ADMISSIONS. FOR PRE-CERT, PLEASE REFER TO YOUR ID CARD.

BENEFIT YEAR (BY) DEDUCTIBLE	PPO Collective	NON-PPO Collective
Per Participant	\$600	\$600
Per Family	\$1,200	\$1,200
OUT-OF-POCKET	Collective	Collective
Per Participant	\$3,000	\$3,000
Per Family	\$6,000	\$6,000
HOSPITAL PER CONFINEMENT COPAYMENT	\$0	\$0
BENEFITS	PPO	NON-PPO
<u>Inpatient</u> (Preauthorization Required)		
Room/Board (semi-private room rate)	70%	60%
Skilled Nursing Facility -within seven (7) days of a five (5) day stay; maximum 60 days per BY.	70%	60%
Physical Rehab Facility	70%	60%
Anesthesia	70%	60%
Nursery, Newborn Care	70%	60%
ICU, CCU, Burn Unit	70%	60%
<u>Outpatient</u>		
Hospital and Physician Charges	70%	60%
Surgery	70%	60%
Emergency Room Services-accident	70%	70%
Emergency Room Services-illness	70%	70%
X-Ray/Lab/Pathology/Radiology-hospital	70%	60%
X-Ray/Lab/Pathology/Radiology-physician	70%	60%
Colonoscopy-diagnostic	70%	60%
Ambulance	70%	70%
Chemotherapy	70%	60%
Pre-Admission Testing	70%	60%
<u>Physician Office Visit</u>		
Generalist	\$30 copay/100%*	60%
Specialist	\$30 copay/100%*	60%
Urgent Care	\$30 copay/100%*	60%
Allergy Services	\$30 copay/100%*	60%
Second Surgical Opinion (not mandatory)	\$30 copay/100%*	60%
<u>Mental Health & Substance Use</u>		
Inpatient Mental Health (Preauthorization Required)	70%	60%
Outpatient Mental Health (Preauthorization Required)	70%	60%
Office Visit Mental Health	\$30 copay/100%*	60%
Inpatient Substance Use (Preauthorization Required)	70%	60%
Outpatient Substance Use (Preauthorization Required)	70%	60%
Office Visit Substance Use	\$30 copay/100%*	60%
<u>Other</u>		
Home Health Care - 100 visits per BY	70%	60%
Hospice Care		
Limited to 30 days Inpatient—40 visits Outpatient per Benefit Year	70%	60%
Physical, Speech, & Occupational Therapy	70%	60%
Chiropractic - \$500 limit per BY	\$30 copay/100%*	60%

	PPO	NON-PPO
<u>Vision</u>		
Limited to \$300 for employees/\$200 for dependents per BY		
Exam	100%*	100%*
Frames	100%*	100%*
Lenses	100%*	100%*
Single	100%*	100%*
Lenticular	100%*	100%*
Bifocal	100%*	100%*
Trifocal	100%*	100%*
Aphakic (plastic)	100%*	100%*
Contacts	100%*	100%*
<u>Transplant</u>		
Organ/Tissue Transplant (Preauthorization Required)	70%	60%
DME (Preauthorization, if \$500 or more)	70%	60%
Hearing Impairment (including hearing aids) - \$500 maximum per BY	100%*	100%*
<u>Wellness Services</u>		
Routine Mammogram	100%*	60%
Prostate Screening	100%*	60%
Colonoscopy Exam	100%*	60%
Annual Gynecological Exam	100%*	60%
Annual Physical Exam	100%*	60%
Well-Child Care	100%*	60%
	Retail	Mail Order
<u>Prescription Drugs (Caremark)</u>	(34 day supply)	(90 day supply)
Generic	\$10 copay/100%	\$20 copay/100%
Preferred Brand	\$35 copay/100%	\$70 copay/100%
Non-Preferred Brand	\$70 copay/100%	\$140 copay/100%
	\$100 copay/100%	\$200 copay/100%

Prescription Drug Annual Out-of-Pocket Maximum - \$4000 per participant/\$8000 per family per Benefit Year at a participating provider. Allowed amounts paid at 100% after the Out-of Pocket Maximum is met.

*Deductible waived.

This patient's plan year runs from 10/1-9/30.

20181025Ski