

Product Datasheet WORKPLACE HARASSMENT **PREVENTION***

Heightened awareness surrounding harassment in the workplace has organizations searching for the critical tools and expertise to help them manage and mitigate people risks before, during, and after an incident.

Workplace Harassment Prevention gives employers access to new and existing mandated training courses. The courses highlight best practices for updating policies and procedures, reporting incidents, and following up on complaints within each state they operate.

Workplace Harassment Prevention Features







Live Support

State Mandated Courses

Fully Compliant







Future Proof

Custom Content

Certificates & Reporting



State and local harassment prevention training courses that meet or exceed each law's minimum standards.



Access to Live Advisors provide clarity and action items to help prepare, respond, and reduce risks associated with workplace harassment.

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Course library expands as new state legislation is passed, enabling employers to scale their corporate-wide training efforts.



Mandated training courses strictly adhere to the unique requirements imposed by each state so there is no misunderstanding regarding expected behavior.

95% of employees that experienced situations of workplace violence saw the signs ahead of time and stayed quiet.

	DASHBOARD	Quick Start Tracks					
						 Hand picked by ThinkHR, these tr fulfill the most important complian training requirements. Onboarding 	
	ADD USER VIEW USERS	USER ACTIVITY REPOR	T MORE ACTION			Ethics at Work 1. An Introduction 1 Business Ethics Ethics at Work Part 4. Monitoring	
	Sihow 10 1 entries					Program Improvement Ethics at Work Part 2: A Foundate	
	Track	A Users 0	Due On 8	Completed	Action	Ethics Ethics at Work: Part 3 How to Mak Decisions	
•	ACA	5	12/12/2015	0	2 0 0	Diversity for All Employees Workplace Safety for Employees	
• —	Harrasment	з	12/12/2015	0	8 @ @ @	Tips for Onboarding New Employe	
	Business Ethics	2	12/12/2015	0	A @ @ @	Benefits Compliance Business Compliance	
	Defensive Driving	10	12/12/2015	0	800	O Human Resources	
	Ripodborne Pathogens	ŭ	12/12/2015	0	200	Salery Business Communications	

Add custom courses with unique content such as company culture and values, proprietary systems, and organizational best practices to improve the employee experience.



Employees complete guizzes and submit guestions to a live support team during online training to provide an added layer of prevention.



Certificates of completion and employee tracking provide the legal documentation employers need in the event an issue should arise.



Prevention resources such as How to Conduct a Thorough Harassment Investigation $\stackrel{\frown}{\bigotimes}$ provide employers peace of mind by preparing them for worst case scenarios.

