

# DEPENDENT CARE FLEX PLANS

## IF MY DEPENDENT CARE NEEDS HAVE CHANGED, CAN I CHANGE MY ELECTION MID-YEAR?

There are several qualifying events that may allow you to change your dependent care deductions.

These include:

- Change in employment status or change in employment location (e.g., move from full-time to part-time or move to working remotely)
- Loss of eligibility (e.g., reduction of hours)
- Commencement of FMLA and return to work following FMLA
- Daycare provider is closed/open

**If any of these may apply to you, contact HR if you would like to change your dependent care deduction amount.**



CLARKE & COMPANY  
BENEFITS LLC